

**Illinois Department of Public Health**

# **Local Health Department Personnel Compensation Survey Report**

**2001**



**George H. Ryan**  
Governor  
**John R. Lumpkin, M.D., M.P.H.**  
Director

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# Introduction

The Illinois Department of Public Health (“IDPH”) recently completed a statewide compensation survey that may assist local health departments in making salary and benefit decisions. IDPH staff developed the survey in consultation with a group of local health department administrators. The survey attempted to display the rate of pay for those positions that are the most utilized within the Illinois public health community. Administration of the survey was conducted via an Internet site.

The state’s 94 local health departments were surveyed in July and August 2001 and complete data was finalized in August on the 93 that responded. For the purposes of this report, data from 91 local health departments was used because data was combined for both Peoria and Marshall counties, and Bureau and Putnam local health departments.

Data generated by the survey is reported according to the population served and the IDPH region. IDPH divides the state into seven geographic regions (for administrative purposes), which include Rockford, Peoria, Edwardsville, Marion, Champaign, West Chicago and Chicago.

The analyzed salary data is displayed in graph and chart form for each position. The graphs measure lowest starting hourly salary and highest hourly salary by population size for each position. All salary data in the population and region charts are reported in hourly rates in the following categories:

**Lowest Starting Salary:** The lowest possible starting hourly salary for the job title.

**Highest Hourly Salary:** The highest possible hourly salary for a job title.

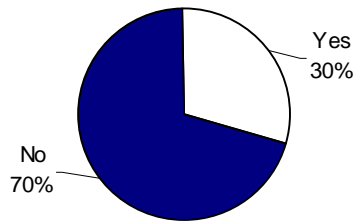
For the Public Health Administrator position only, the average lowest starting hourly salary and the average highest hourly salary by years of experience is reported. Additionally, information regarding the education level of management, number of full-time staff and part-time staff for each position, union titles, who pays for supplemental benefits, and available benefits for full-time and part-time employees is included in this report.

This survey report summarizes the data submitted to IDPH by each of the participating local health departments. IDPH thanks each of the local health departments that took time to participate in this important survey for the entire Illinois public health community.

Any requests for additional information, or for clarification of the data in the survey report, should be directed to the State/Local Liaison Unit, Illinois Department of Public Health, 535 W. Jefferson St., Springfield, IL 62761, (217) 785-4357.

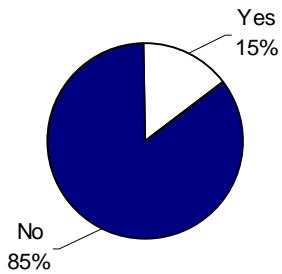
# Programs

## Percentage of Local Health Departments That Are Home Health Providers



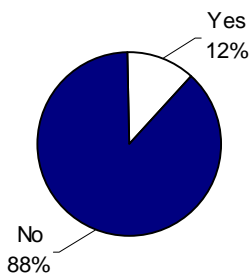
Home Health Provider	Number	Percentage
Yes	27	30%
No	64	70%
TOTAL	91	100%

## Percentage of Local Health Departments That Are Mental Health Agencies



Mental Health Agencies	Number	Percentage
Yes	14	15%
No	77	85%
TOTAL	91	100%

## Percentage of Local Health Departments That Are Primary Care Clinics



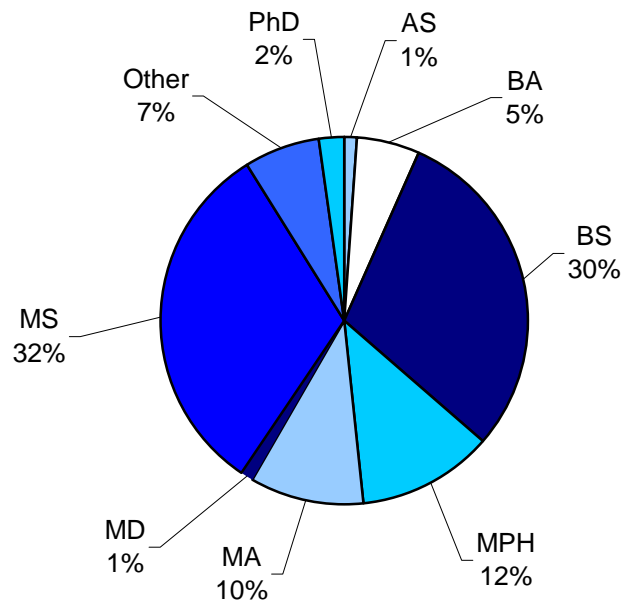
Primary Care Clinics	Number	Percentage
Yes	11	12%
No	80	88%
TOTAL	91	100%

# Education of Public Health Administrator

## Public Health Administrator

Highest Level of Education Attained	Number	Percentage
AA	0	0%
AS	1	1%
BA	5	5%
BS	27	30%
MA	9	10%
MD	1	1%
MPH	11	12%
MS	29	32%
PhD	2	2%
Other	6	7%
TOTAL	91	100%

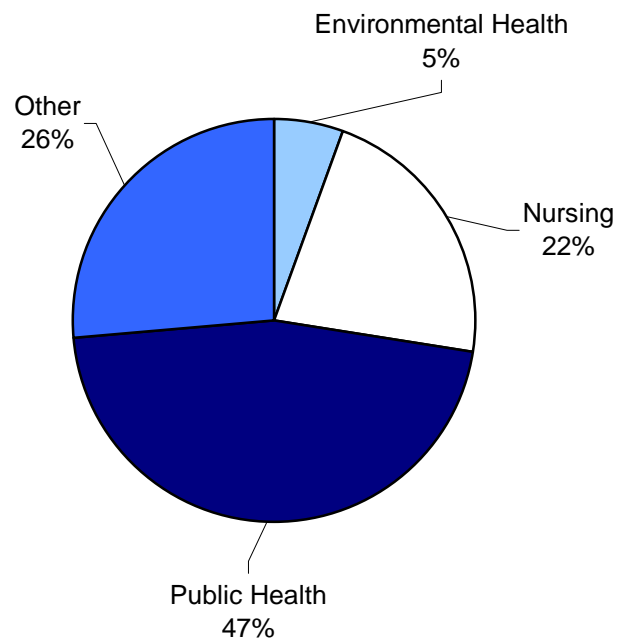
**Highest Level of Education Attained by a Public Health Administrator**



# Education of Public Health Administrator

Concentration	Number	Percentage
Environmental Health	5	5%
Nursing	20	22%
Public Health	42	46%
Other	24	26%
TOTAL	91	100%

## Public Health Administrator Concentration



## Years of Experience in Job Title

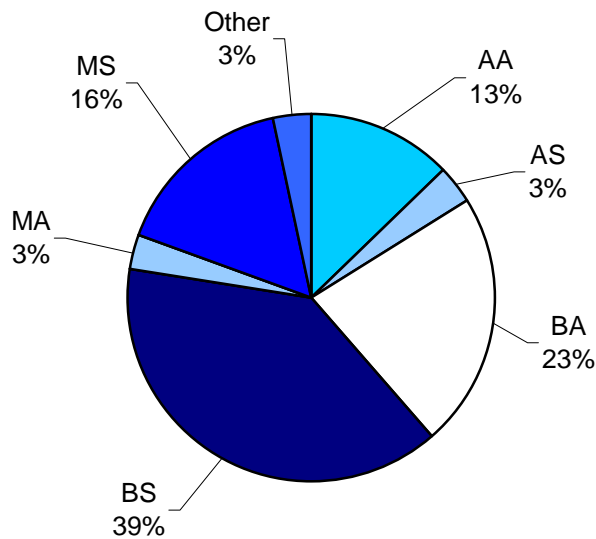
Title	Years of Experience in Job Title				
	1-4	5-9	10-14	15-19	20+
Public Health Administrator	30	19	17	13	12

# Financial Business Manager

## Financial Business Manager

Highest Level of Education Attained	Number	Percentage
AA	4	13%
AS	1	3%
BA	7	23%
BS	12	39%
MA	1	3%
MD	0	0%
MPH	0	0%
MS	5	16%
PHD	0	0%
Other	1	3%
TOTAL	31	100%

## Highest Level of Education Attained by a Financial Business Manager



## Years of Experience in Job Title

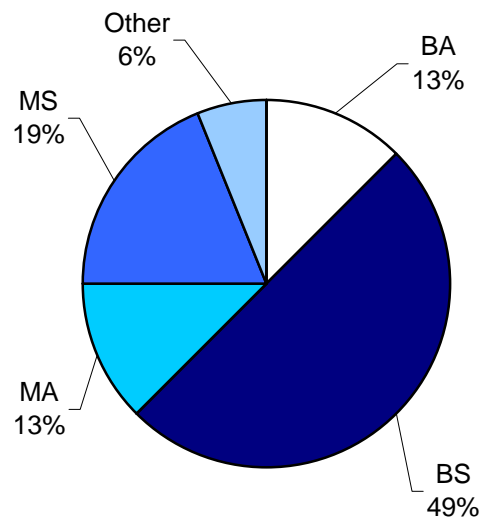
Title	Years of Experience in Job Title				
	1-4	5-9	10-14	15-19	20+
Financial Business Manager	8	14	14	3	5

# Education of Personnel Manager/Human Resource Director

## Personnel Manager/Human Resource Director

Highest Level of Education Attained	Number	Percentage
AA	2	11%
AS	0	0%
BA	2	11%
BS	8	44%
MA	2	11%
MD	0	0%
MPH	0	0%
MS	3	17%
PHD	0	0%
Other	1	6%
TOTAL	18	100%

## Highest Level of Education Attained by a Personnel Manager/Human Resource Director



## Years of Experience in Job Title

Title	Years of Experience in Job Title				
	1-4	5-9	10-14	15-19	20+
Personnel Manager/Human Resource Director	8	7	2	2	4

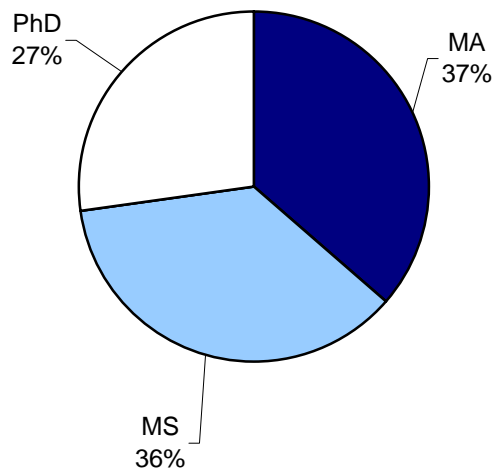


# Education of Mental Health Director

## Mental Health Director

Highest Level of Education Attained	Number	Percentage
AA	0	0%
AS	0	0%
BA	0	0%
BS	0	0%
MA	4	36%
MD	0	0%
MPH	0	0%
MS	4	36%
PHD	3	27%
Other	0	0%
TOTAL	11	100%

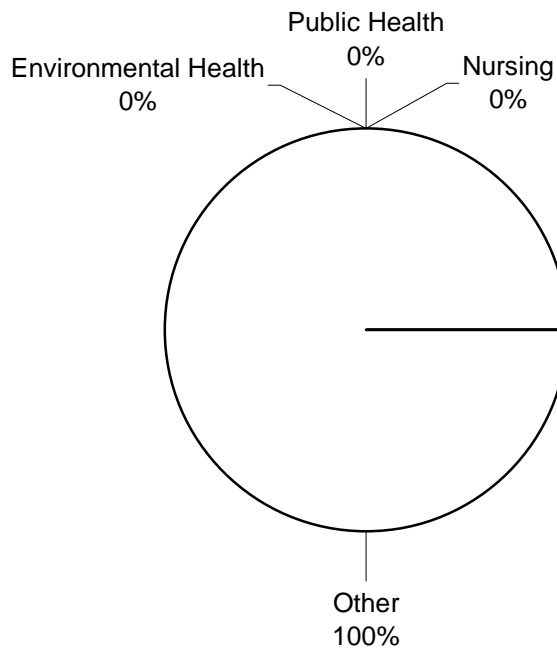
Highest Level of Education Attained by a  
Mental Health Director



# Education of Mental Health Director

Concentration	Number	Percentage
Environmental Health	0	0%
Nursing	0	0%
Public Health	0	0%
Other	11	100%
TOTAL	11	100%

## Mental Health Director Concentration



## Years of Experience in Job Title

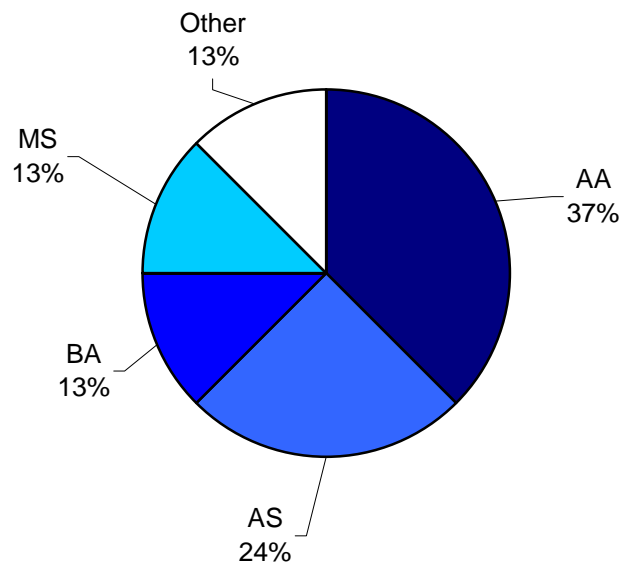
Title	Years of Experience in Job Title				
	1-4	5-9	10-14	15-19	20+
Mental Health Director	4	2	3	1	0

# Education of Office Manager

## Office Manager

Highest Level of Education Attained	Number	Percentage
AA	3	38%
AS	2	25%
BA	1	13%
BS	0	0%
MA	0	0%
MD	0	0%
MPH	0	0%
MS	1	13%
PHD	0	0%
Other	1	13%
TOTAL	8	100%

## Highest Level of Education Attained by an Office Manager



## Years of Experience in Job Title

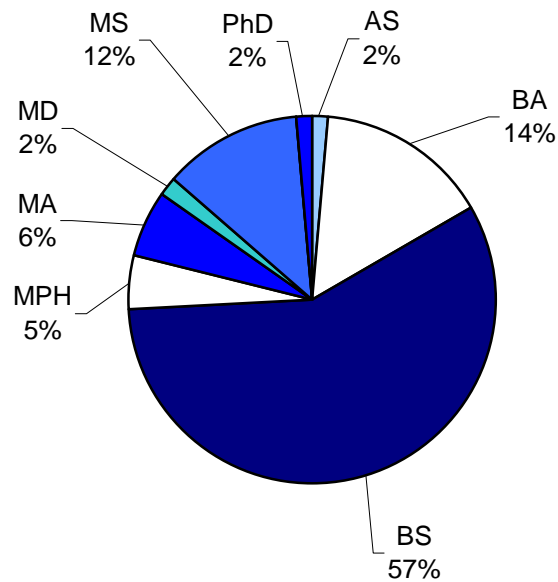
Title	Years of Experience in Job Title				
	1-4	5-9	10-14	15-19	20+
Office Manager	13	10	6	3	7

# Education of Director of Environmental Health

## Director of Environmental Health

Highest Level of Education Attained	Number	Percentage
AA	0	0%
AS	1	2%
BA	10	15%
BS	38	58%
MA	4	6%
MD	1	2%
MPH	3	5%
MS	8	12%
PHD	1	2%
Other	0	0%
TOTAL	66	100%

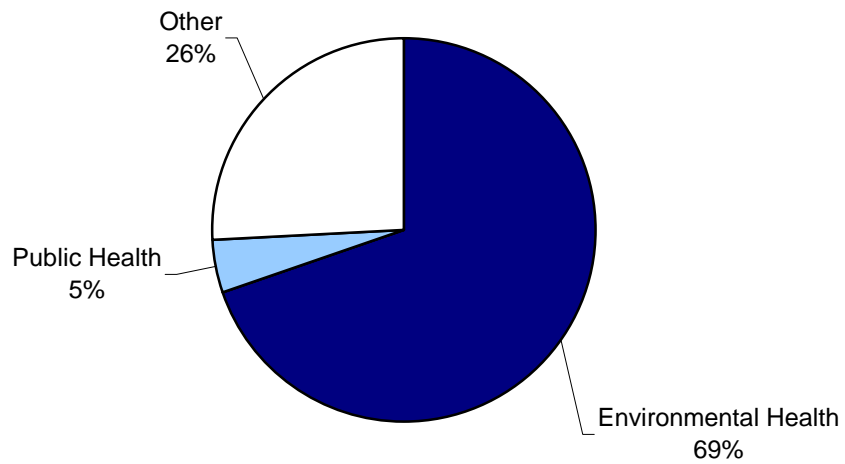
Highest Level of Education Attained by a Director of Environmental Health



# Education of Director of Environmental Health

Concentration	Number	Percentage
Environmental Health	46	70%
Nursing	0	0%
Public Health	3	5%
Other	17	26%
TOTAL	66	100%

## Director of Environmental Health Concentration



## Years of Experience in Job Title

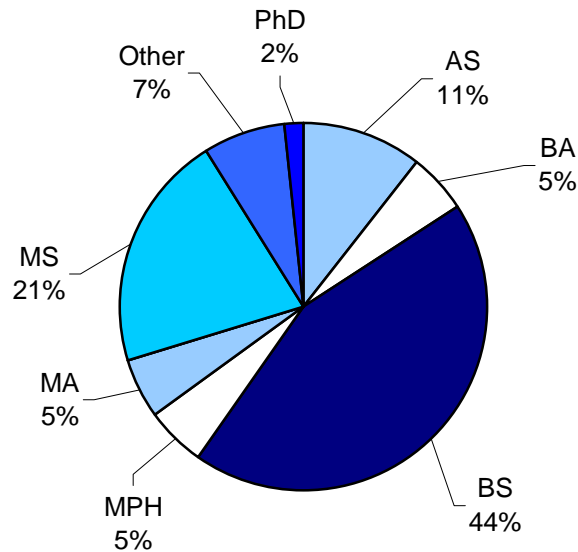
Title	Years of Experience in Job Title				
	1-4	5-9	10-14	15-19	20+
Director of Environmental Health	20	17	11	7	15

# Education of Director of Personal Health Services/Nursing

## Director of Personal Health Services/Nursing

Highest Level of Education Attained	Number	Percentage
AA	0	0%
AS	6	11%
BA	3	5%
BS	25	44%
MA	3	5%
MD	0	0%
MPH	3	5%
MS	12	21%
PHD	1	2%
Other	4	7%
TOTAL	57	100%

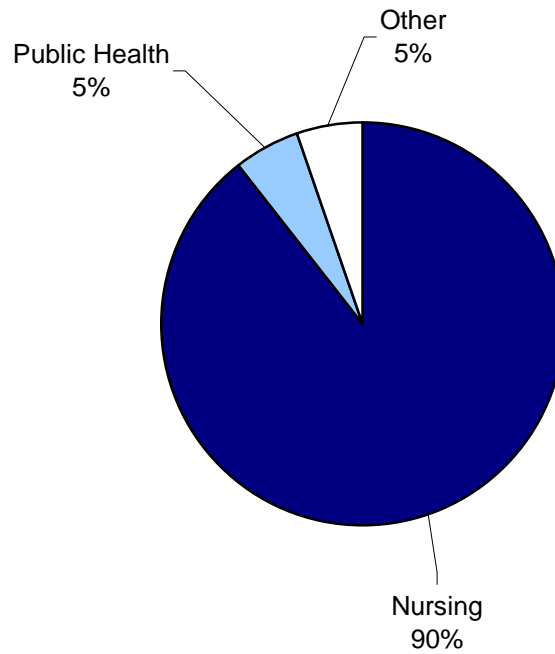
## Highest Level of Education Attained by a Director of Personal Health Services/Nursing



# Education of Director of Personal Health Services/Nursing

Concentration	Number	Percentage
Environmental Health	0	0%
Nursing	51	89%
Public Health	3	5%
Other	3	5%
TOTAL	57	100%

**Director of Personal Health Services/Nursing Concentration**



**Years of Experience in Job Title**

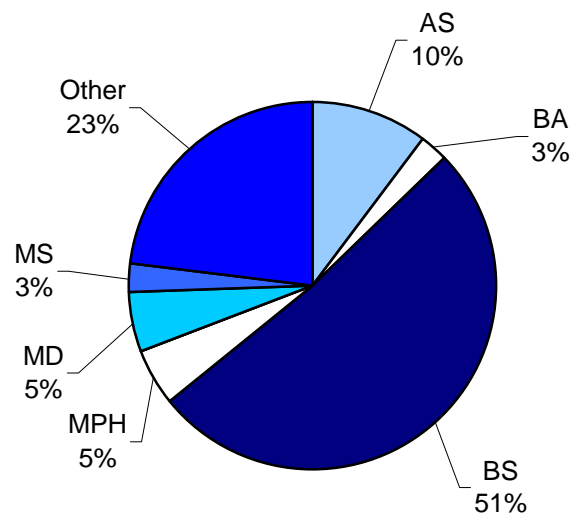
Title	Years of Experience in Job Title				
	1-4	5-9	10-14	15-19	20+
Director of Personal Health Services/Nursing	26	22	6	1	6

# Education of Communicable Disease Coordinator

## Communicable Disease Coordinator

Highest Level of Education Attained	Number	Percentage
AA	0	0%
AS	4	10%
BA	1	3%
BS	20	51%
MA	0	0%
MD	2	5%
MPH	2	5%
MS	1	3%
PHD	0	0%
Other	9	23%
TOTAL	39	100%

## Highest Level of Education Attained by a Communicable Disease Coordinator

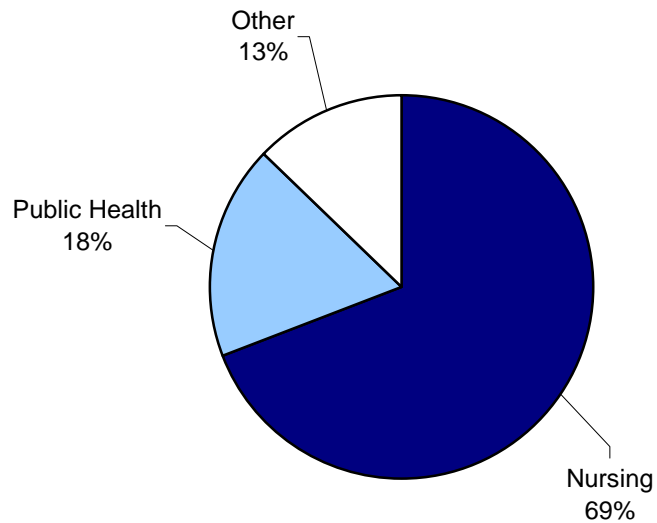




# Education of Communicable Disease Coordinator

Concentration	Number	Percentage
Environmental Health	0	0%
Nursing	27	69%
Public Health	7	18%
Other	5	13%
TOTAL	39	100%

## Communicable Disease Coordinator Concentration



## Years of Experience in Job Title

Title	Years of Experience in Job Title				
	1-4	5-9	10-14	15-19	20+
Communicable Disease Coordinator	18	21	7	3	3

# Average Public Health Administrator Salary by Years of Experience

## AVERAGE PUBLIC HEALTH ADMINISTRATOR SALARY BY YEARS OF EXPERIENCE



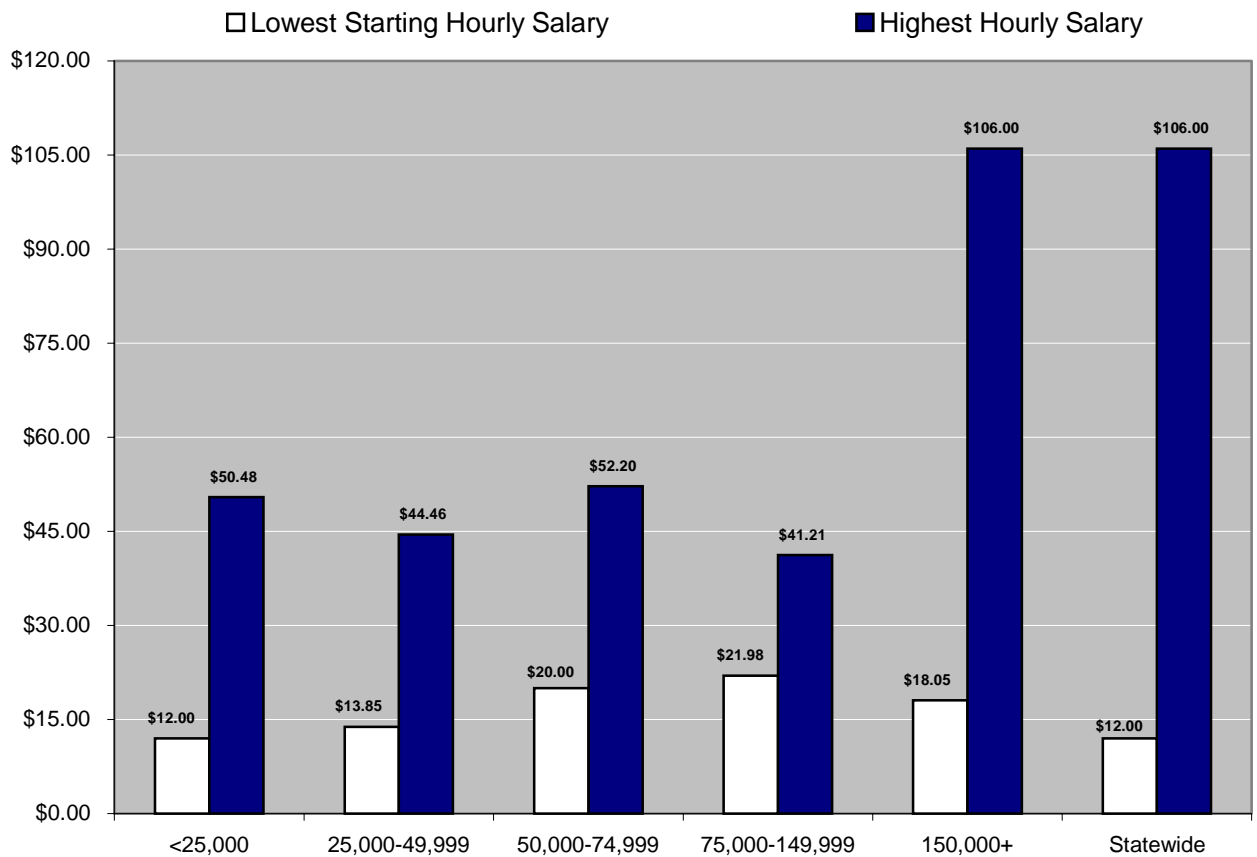
### SUPPLEMENTARY INFORMATION\*

Years of Experience	Average Lowest Starting Hourly Salary	Average Highest Hourly Salary
0 – 4 Years	\$24.70	\$35.35
5 – 9 Years	\$25.98	\$35.25
10 – 14 Years	\$25.89	\$36.22
15 – 20 Years	\$23.65	\$33.00
21 + Years	\$33.72	\$45.38

\*Note: It appears as though specific regions (i.e., Chicago and West Chicago) pay consistently higher hourly salaries than those in the rest of the state, even if the Public Health Administrator has fewer years of experience in that title.

# Public Health Administrator

## PUBLIC HEALTH ADMINISTRATOR COMPENSATION

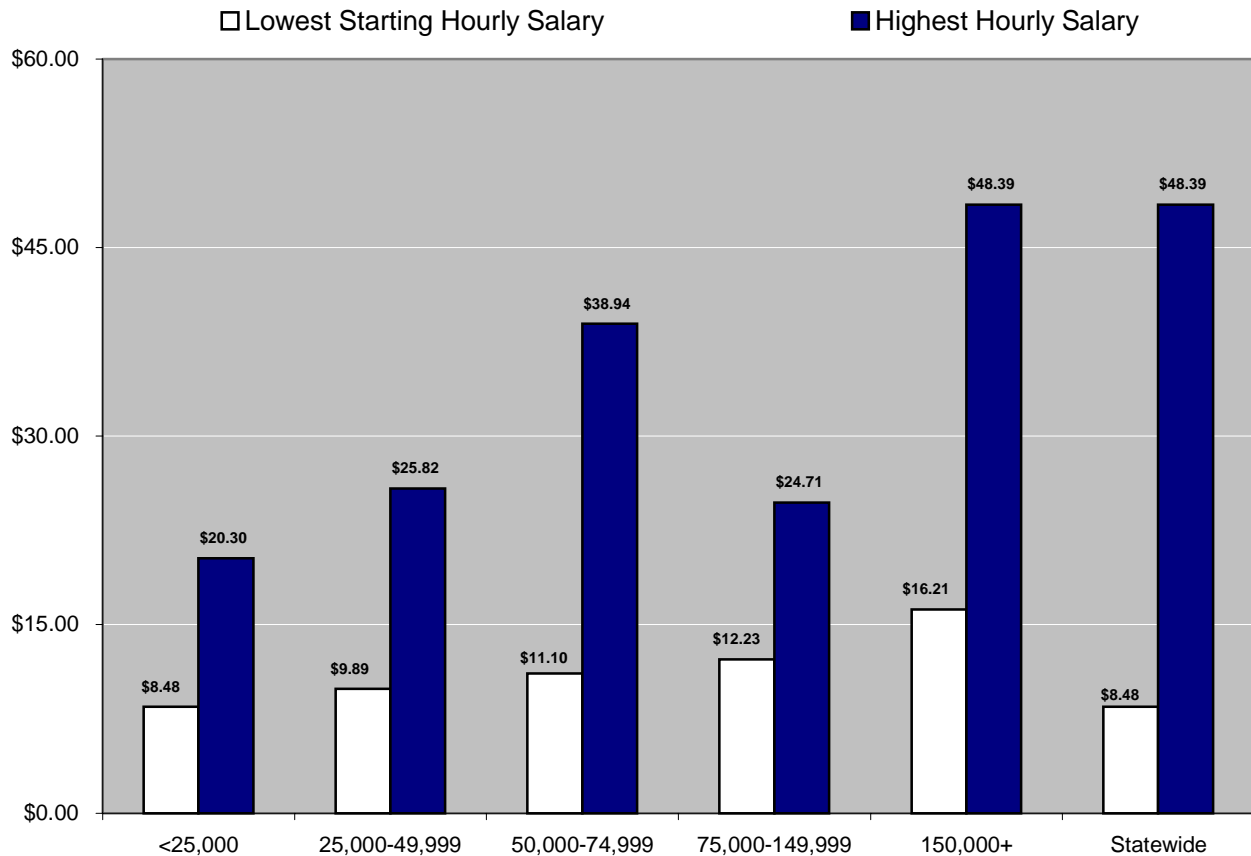


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
<25,000	30	\$12.00	\$50.48	0	30
25,000-49,999	23	\$13.85	\$44.46	0	23
50,000-74,999	13	\$20.00	\$52.20	0	13
75,000-149,999	9	\$21.98	\$41.21	0	9
150,000+	16	\$18.05	\$106.00	0	16
Statewide	91	\$12.00	\$106.00	0	91

# Financial Business Manager

## FINANCIAL BUSINESS MANAGER COMPENSATION

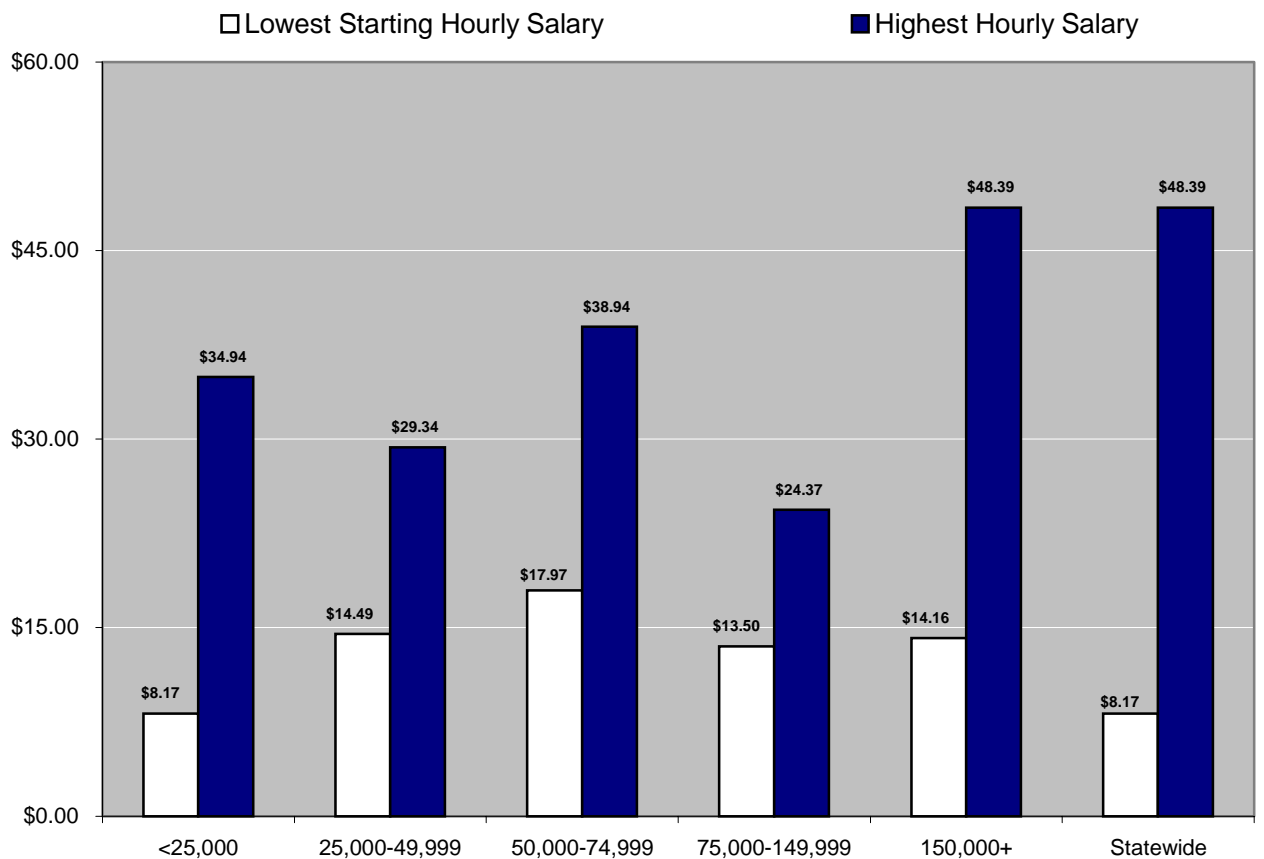


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
<25,000	11	\$8.48	\$20.30	0	11
25,000-49,999	10	\$9.89	\$25.82	1	9
50,000-74,999	5	\$11.10	\$38.94	0	5
75,000-149,999	4	\$12.23	\$24.71	0	4
150,000+	12	\$16.21	\$48.39	0	12
Statewide	42	\$8.48	\$48.39	1	41

# Personnel Manager/Human Resource Director

## PERSONNEL MANAGER/HUMAN RESOURCE DIRECTOR COMPENSATION

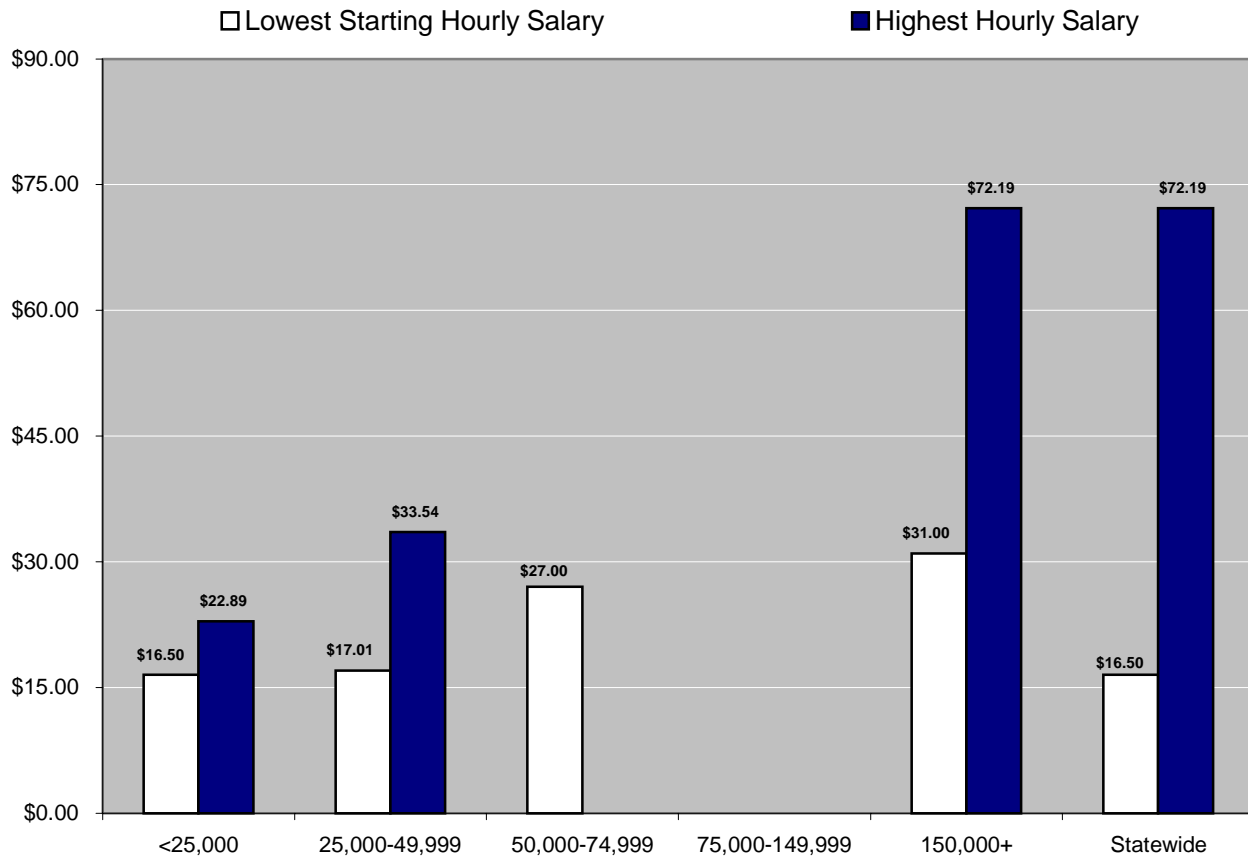


### SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
<25,000	3	\$8.17	\$34.94	0	3
25,000-49,999	3	\$14.49	\$29.34	1	2
50,000-74,999	3	\$17.97	\$38.94	0	3
75,000-149,999	3	\$13.50	\$24.37	0	3
150,000+	12	\$14.16	\$48.39	0	12
Statewide	24	\$8.17	\$48.39	1	23

# Mental Health Director

## MENTAL HEALTH DIRECTOR COMPENSATION

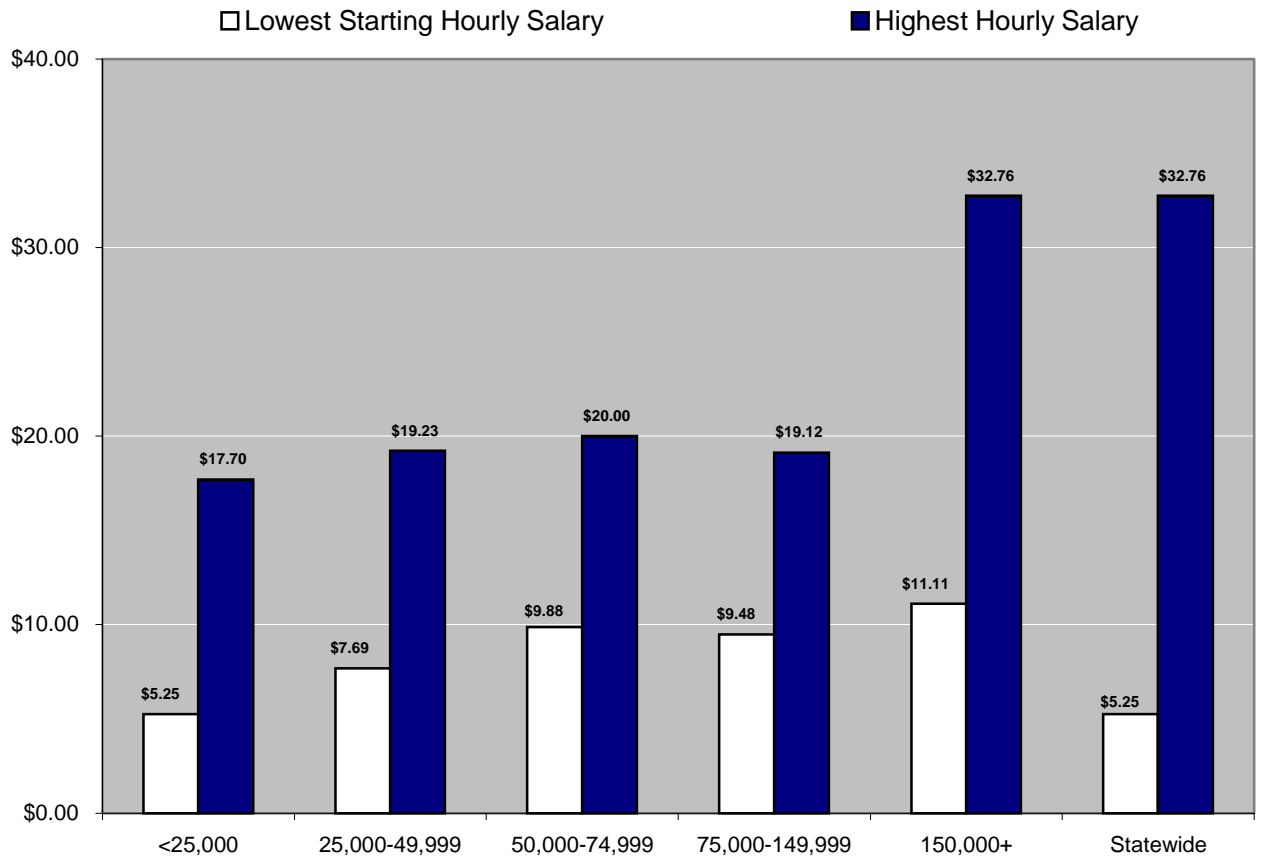


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	2	\$16.50	\$22.89	0	2
25,000-49,999	4	\$17.01	\$33.54	0	4
50,000-74,999	1	\$27.00	-	0	1
75,000-149,999	0	-	-	-	-
150,000+	4	\$31.00	\$72.19	0	4
Statewide	11	\$16.50	\$72.19	0	11

# Office Manager

## OFFICE MANAGER COMPENSATION

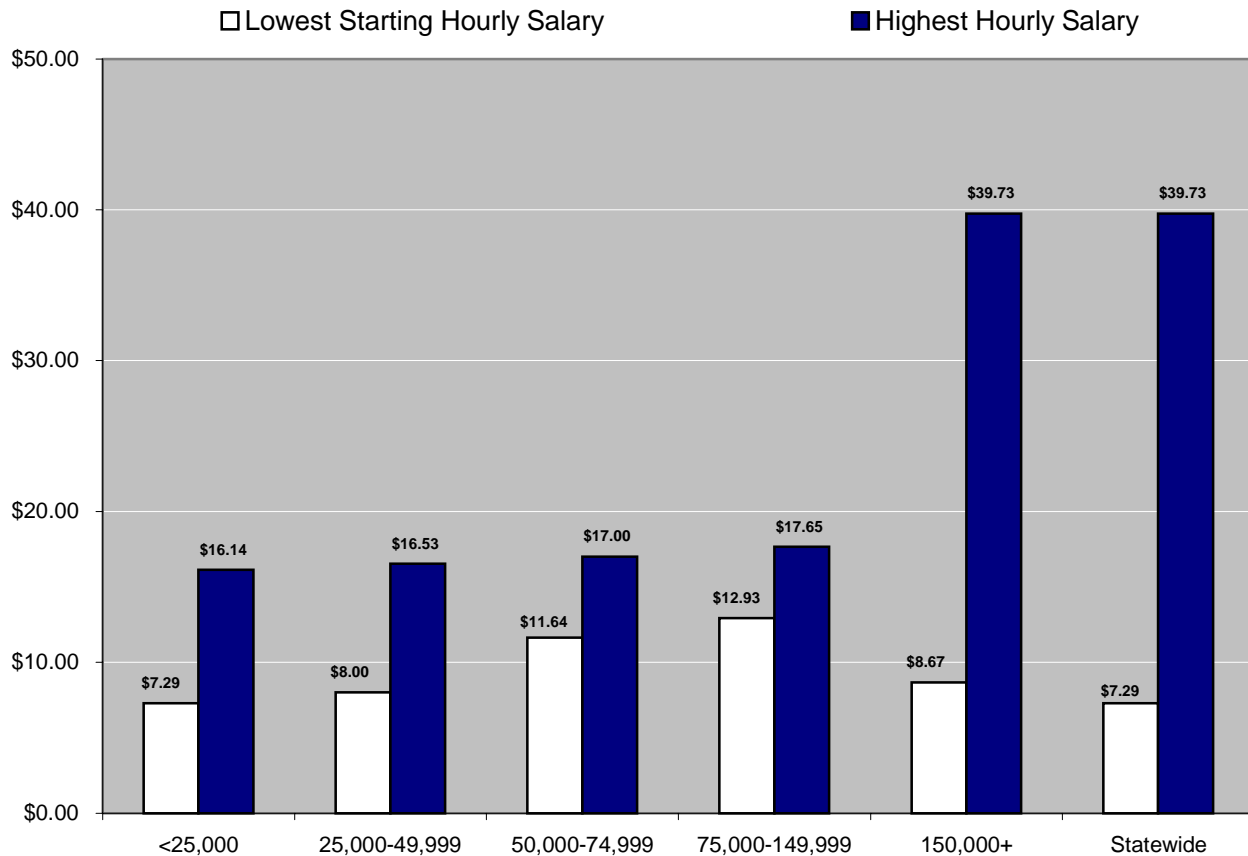


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	10	\$5.25	\$17.70	0	10
25,000-49,999	11	\$7.69	\$19.23	1	10
50,000-74,999	5	\$9.88	\$20.00	1	4
75,000-149,999	3	\$9.48	\$19.12	0	3
150,000+	10	\$11.11	\$32.76	1	9
Statewide	39	\$5.25	\$32.76	3	36

# Information Technology Specialist/Coordinator

## INFORMATION TECHNOLOGY SPECIALIST/COORDINATOR COMPENSATION



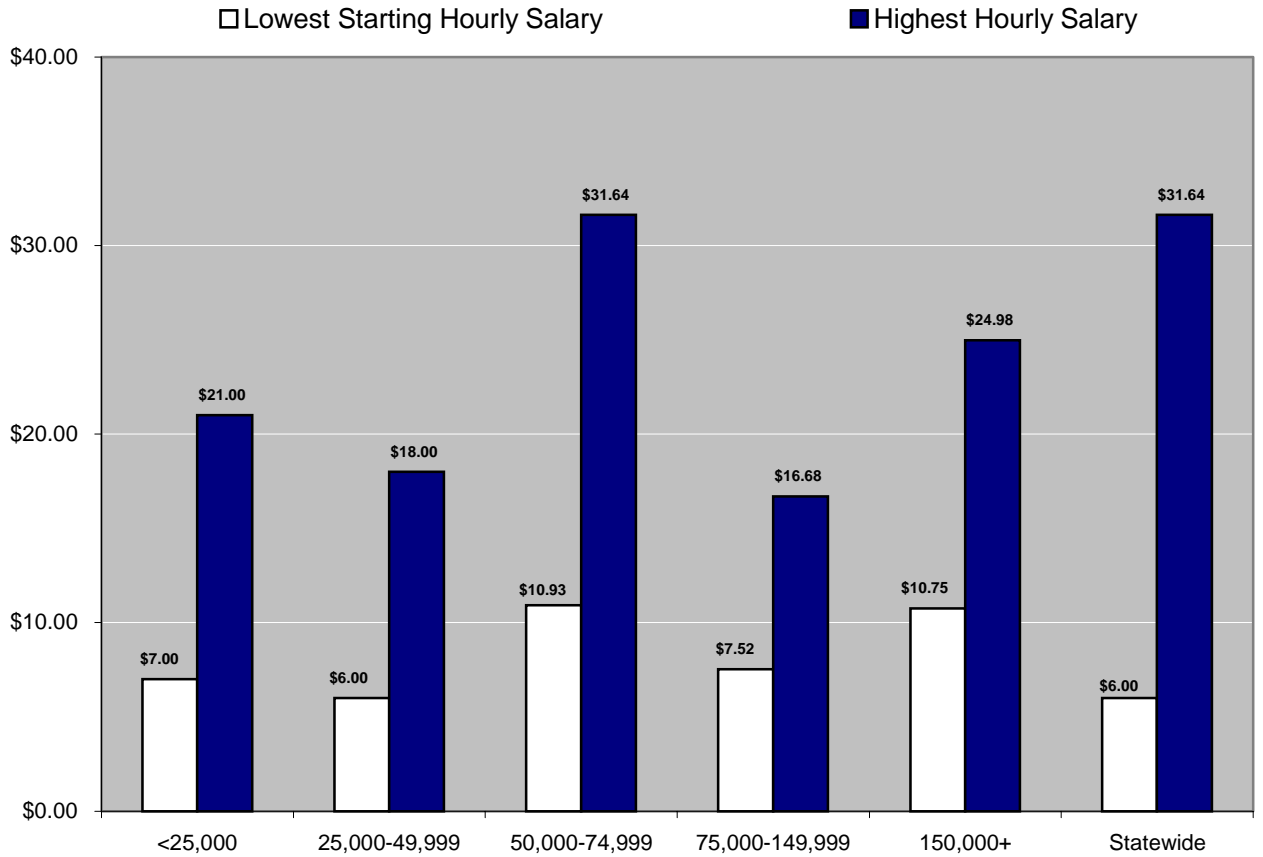
### SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	3	2	3	\$7.29	\$16.14	0	3
25,000-49,999	5	3	2	\$8.00	\$16.53	2	3
50,000-74,999	2	2	0	\$11.64	\$17.00	0	2
75,000-149,999	1	1	0	\$12.93	\$17.65	0	1
150,000+	8	24	1	\$8.67	\$39.73	2	6
Statewide	19	32	6	\$7.29	\$39.73	4	15



# Administrative Assistant

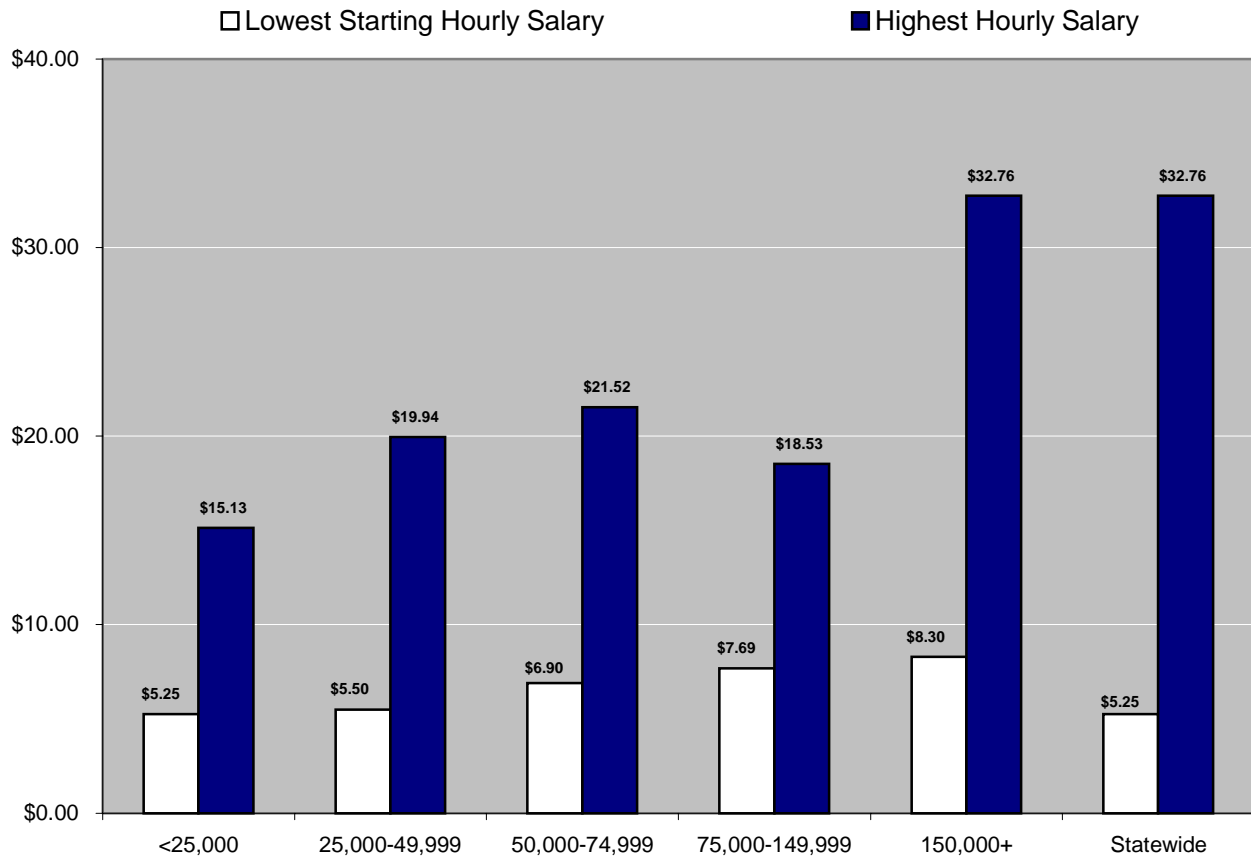
## ADMINISTRATIVE ASSISTANT COMPENSATION



## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	10	9	1	\$7.00	\$21.00	0	10
25,000-49,999	11	13	1	\$6.00	\$18.00	0	11
50,000-74,999	6	19	5	\$10.93	\$31.64	2	4
75,000-149,999	4	16	0	\$7.52	\$16.68	1	3
150,000+	10	148	2	\$10.75	\$24.98	2	8
Statewide	41	205	9	\$6.00	\$31.64	5	36

## SECRETARY COMPENSATION

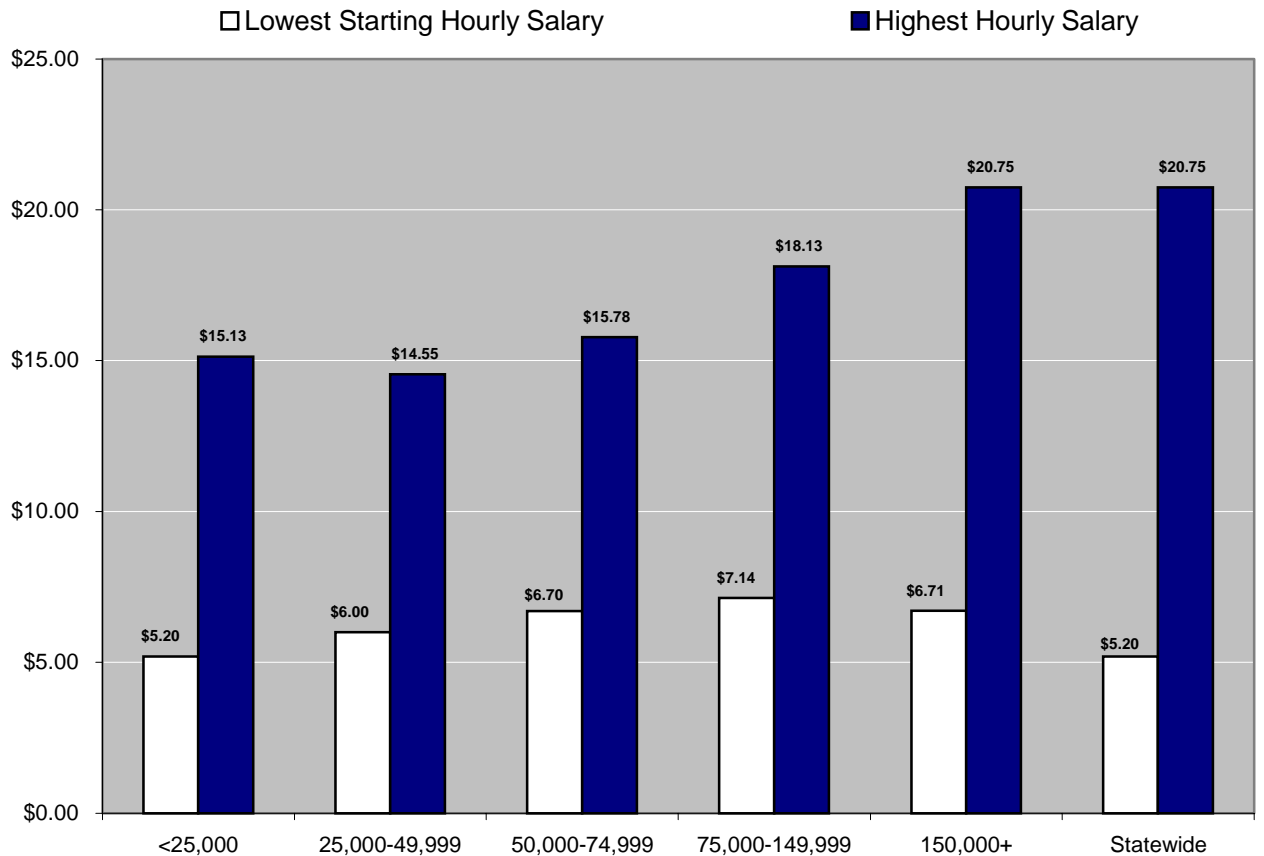


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	21	47	16	\$5.25	\$15.13	1	20
25,000-49,999	16	77	14	\$5.50	\$19.94	3	13
50,000-74,999	9	34	6	\$6.90	\$21.52	2	7
75,000-149,999	5	23	4	\$7.69	\$18.53	1	4
150,000+	12	44	2	\$8.30	\$32.76	3	9
Statewide	63	229	42	\$5.25	\$32.76	10	53

# Clerk

## CLERK COMPENSATION

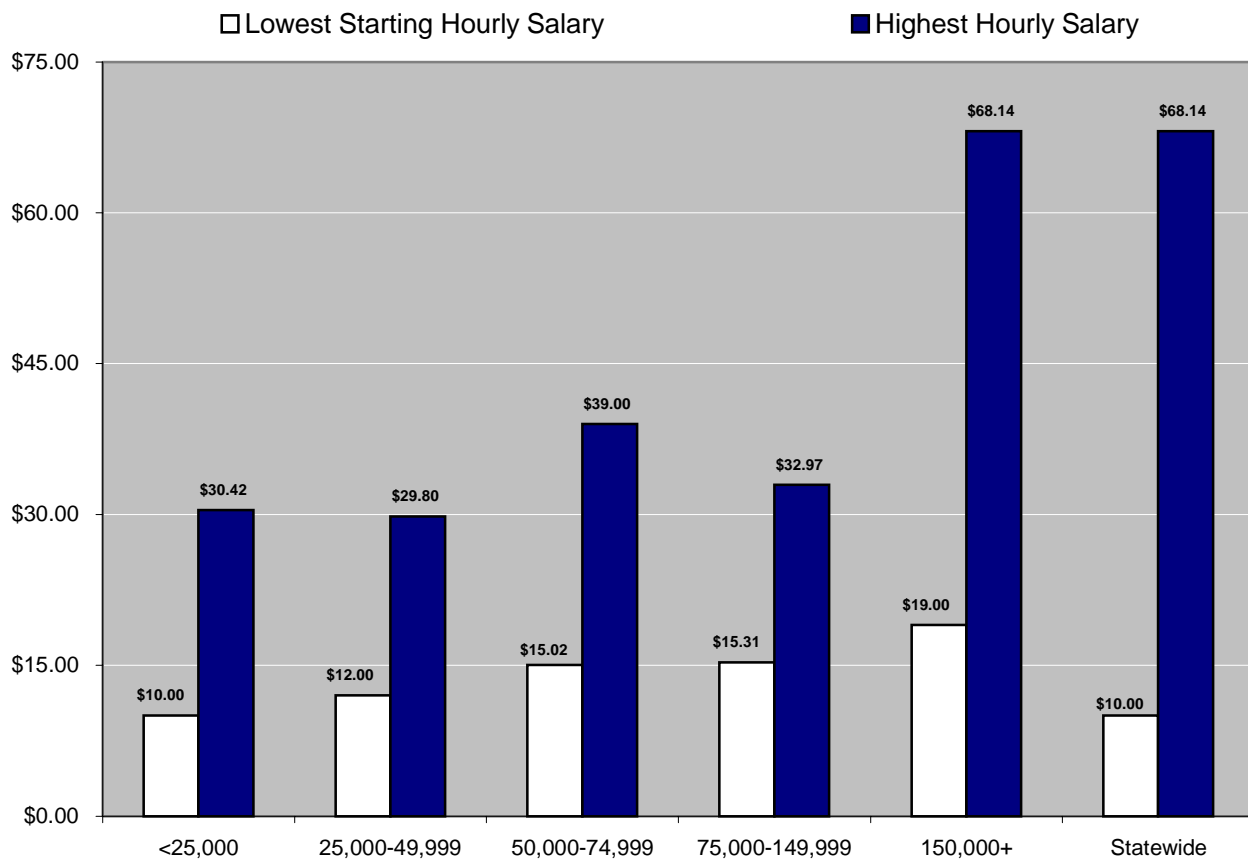


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	22	36	11	\$5.20	\$15.13	0	22
25,000-49,999	11	42	6	\$6.00	\$14.55	4	7
50,000-74,999	6	42	8	\$6.70	\$15.78	1	5
75,000-149,999	6	65	8.5	\$7.14	\$18.13	3	3
150,000+	15	507	45	\$6.71	\$20.75	6	9
Statewide	60	692	78.5	\$5.20	\$20.75	14	46

# Director of Environmental Health

## DIRECTOR OF ENVIRONMENTAL HEALTH COMPENSATION

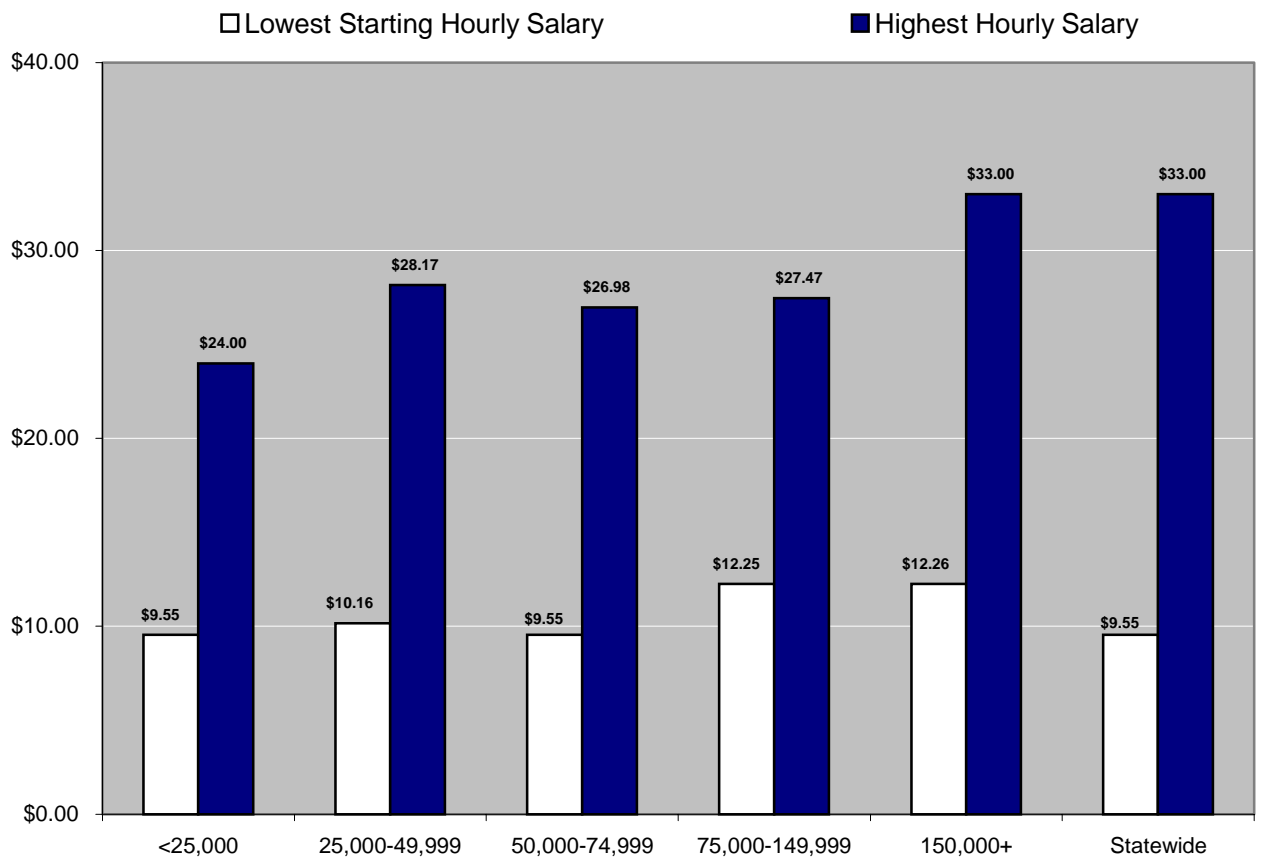


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
<25,000	18	\$10.00	\$30.42	0	18
25,000-49,999	19	\$12.00	\$29.80	1	18
50,000-74,999	12	\$15.02	\$39.00	0	12
75,000-149,999	8	\$15.31	\$32.97	0	8
150,000+	15	\$19.00	\$68.14	0	15
Statewide	72	\$10.00	\$68.14	1	71

# Licensed Environmental Health Practitioner

## LICENSED ENVIRONMENTAL HEALTH PRACTITIONER COMPENSATION

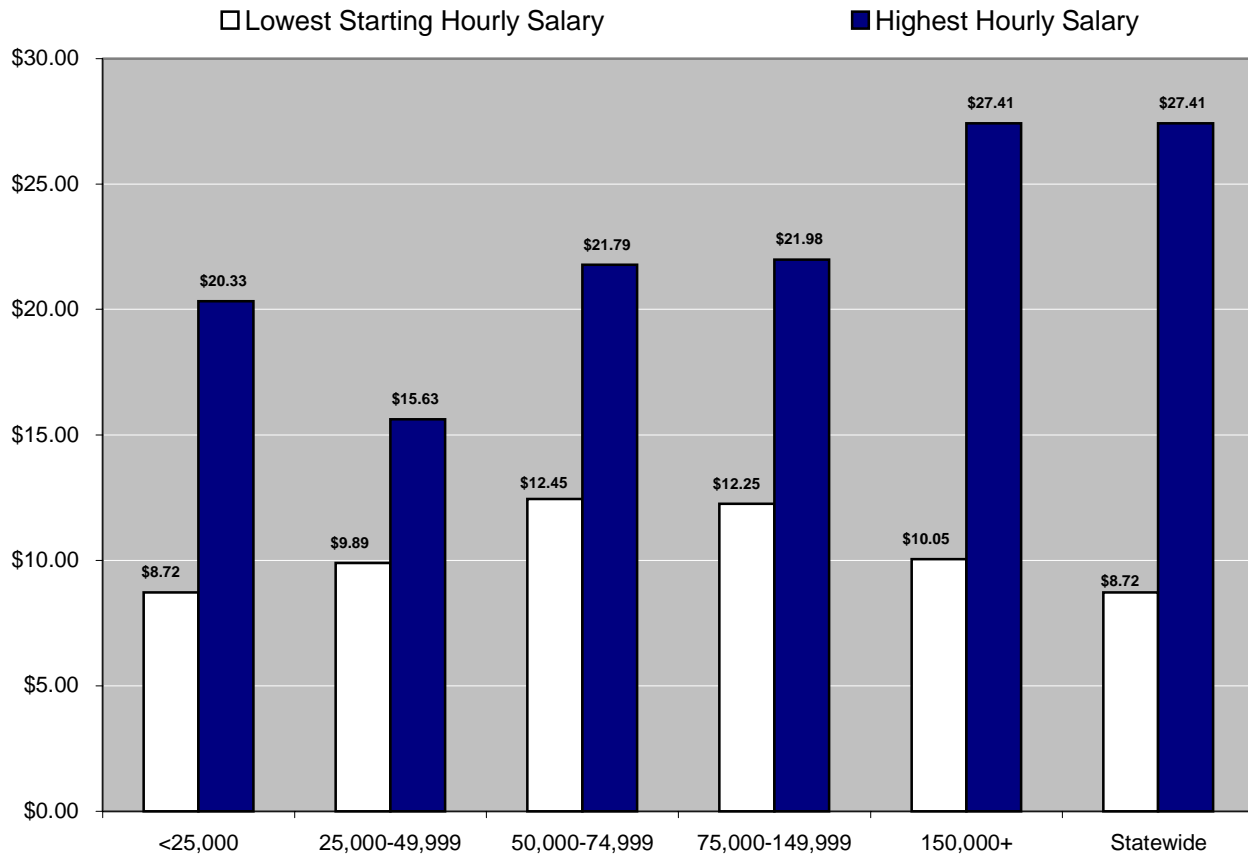


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	18	12.2	4	\$9.55	\$24.00	0	18
25,000-49,999	13	19	3	\$10.16	\$28.17	1	12
50,000-74,999	10	15	0	\$9.55	\$26.98	3	7
75,000-149,999	7	22	1	\$12.25	\$27.47	1	6
150,000+	14	70	3	\$12.26	\$33.00	4	10
Statewide	62	138.2	11	\$9.55	\$33.00	9	53

# Non-Licensed Environmental Health Practitioner

## NON-LICENSED ENVIRONMENTAL HEALTH PRACTITIONER COMPENSATION

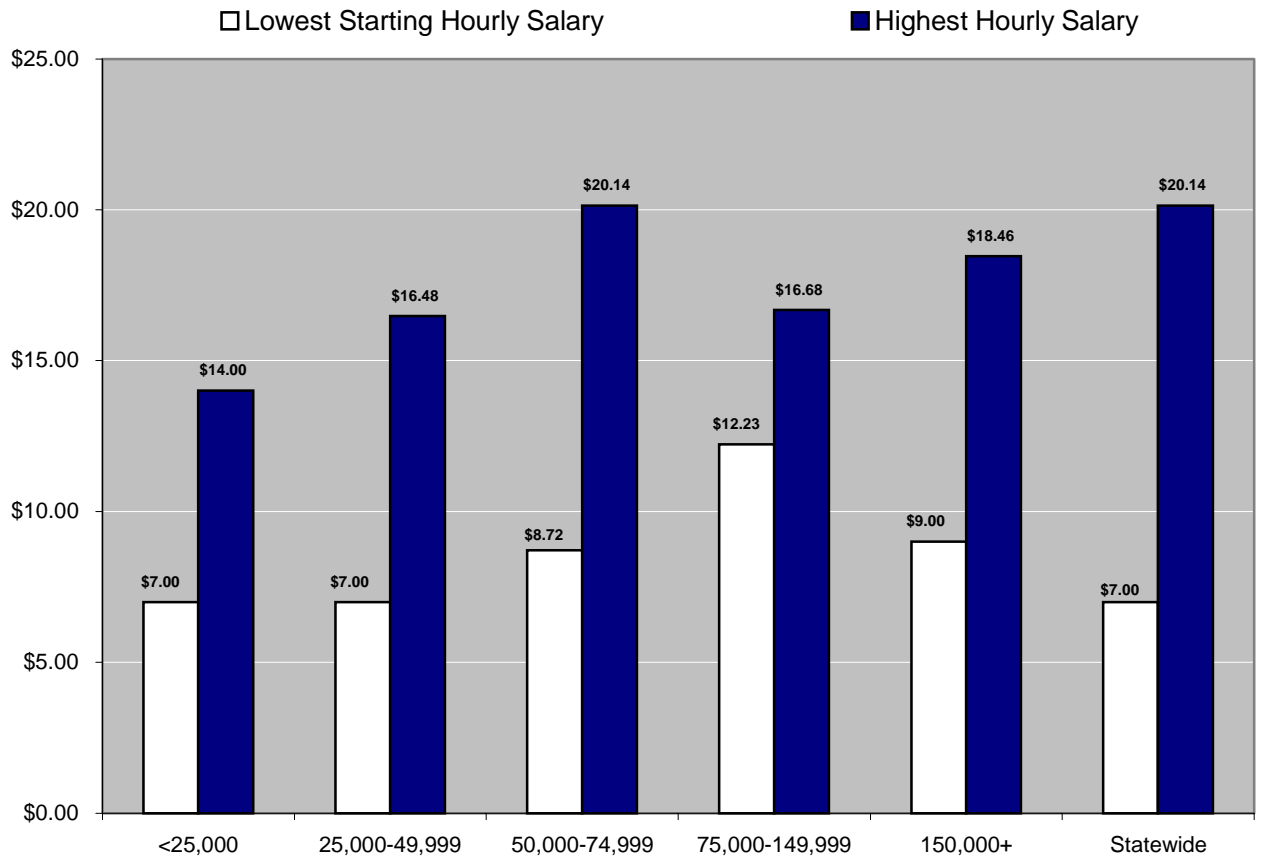


### SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	9	8	1	\$8.72	\$20.33	1	8
25,000-49,999	7	6	3	\$9.89	\$15.63	1	6
50,000-74,999	5	8	1	\$12.45	\$21.79	1	4
75,000-149,999	6	22	1	\$12.25	\$21.98	2	4
150,000+	13	65	0	\$10.05	\$27.41	6	7
Statewide	40	109	6	\$8.72	\$27.41	11	29

# Environmental Health Inspector

## ENVIRONMENTAL HEALTH INSPECTOR

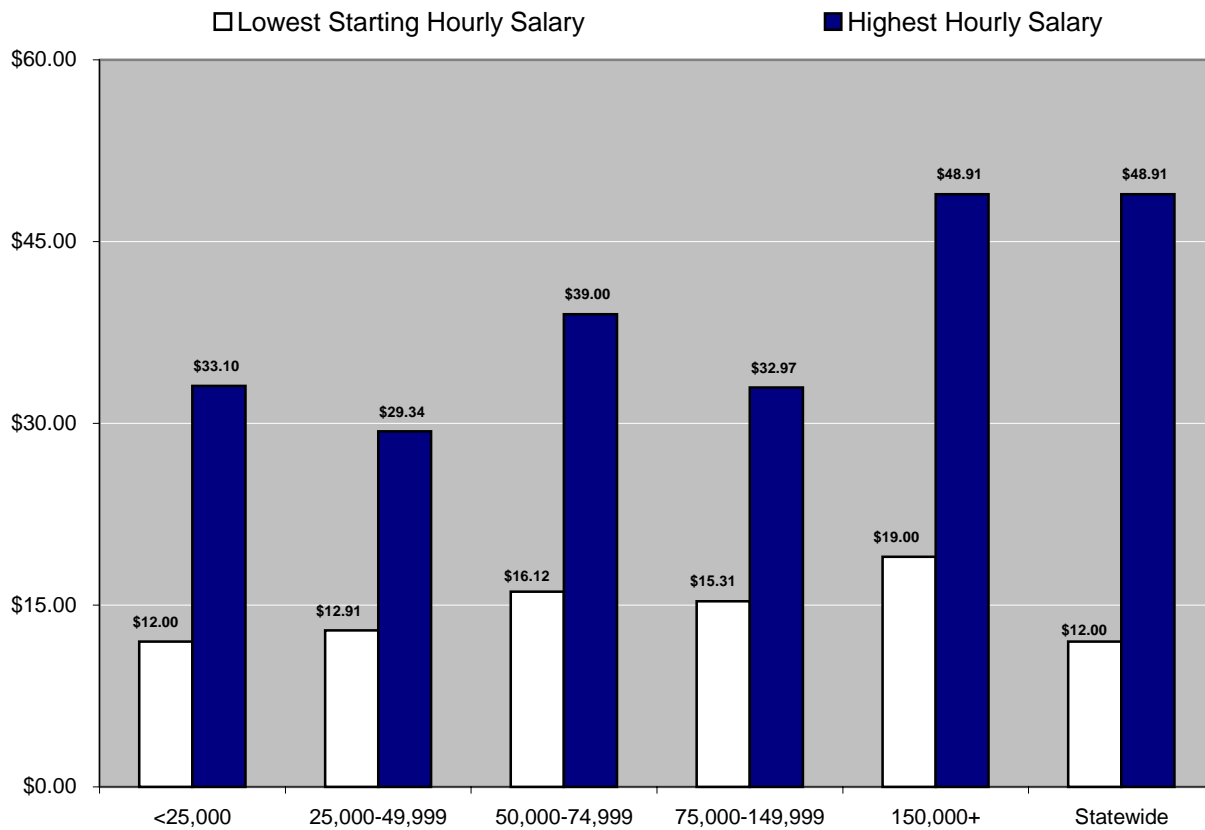


### SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	13	6	7	\$7.00	\$14.00	0	13
25,000-49,999	9	12	2	\$7.00	\$16.48	3	6
50,000-74,999	7	7	2	\$8.72	\$20.14	2	5
75,000-149,999	2	3	0	\$12.23	\$16.68	0	2
150,000+	7	22	0	\$9.00	\$18.46	4	3
Statewide	38	50	11	\$7.00	\$20.14	9	29

# Director of Personal Health Services/Nursing

## DIRECTOR OF PERSONAL HEALTH SERVICES/NURSING COMPENSATION



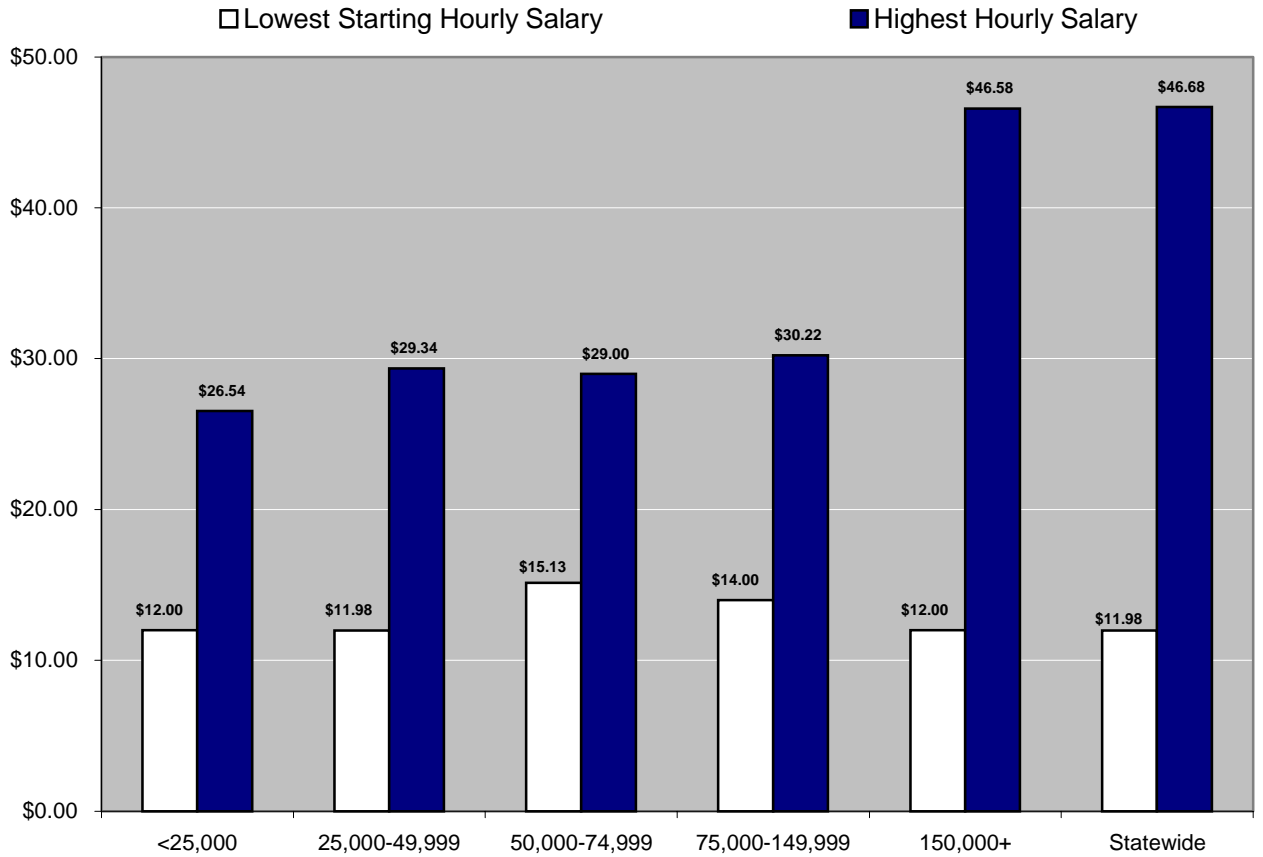
### SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
<25,000	15	\$12.00	\$33.10	0	15
25,000-49,999	16	\$12.91	\$29.34	0	16
50,000-74,999	12	\$16.12	\$39.00	0	12
75,000-149,999	7	\$15.31	\$32.97	0	7
150,000+	14	\$19.00	\$48.91	0	14
Statewide	64	\$12.00	\$48.91	0	64



# Supervising Nurse

## SUPERVISING NURSE COMPENSATION

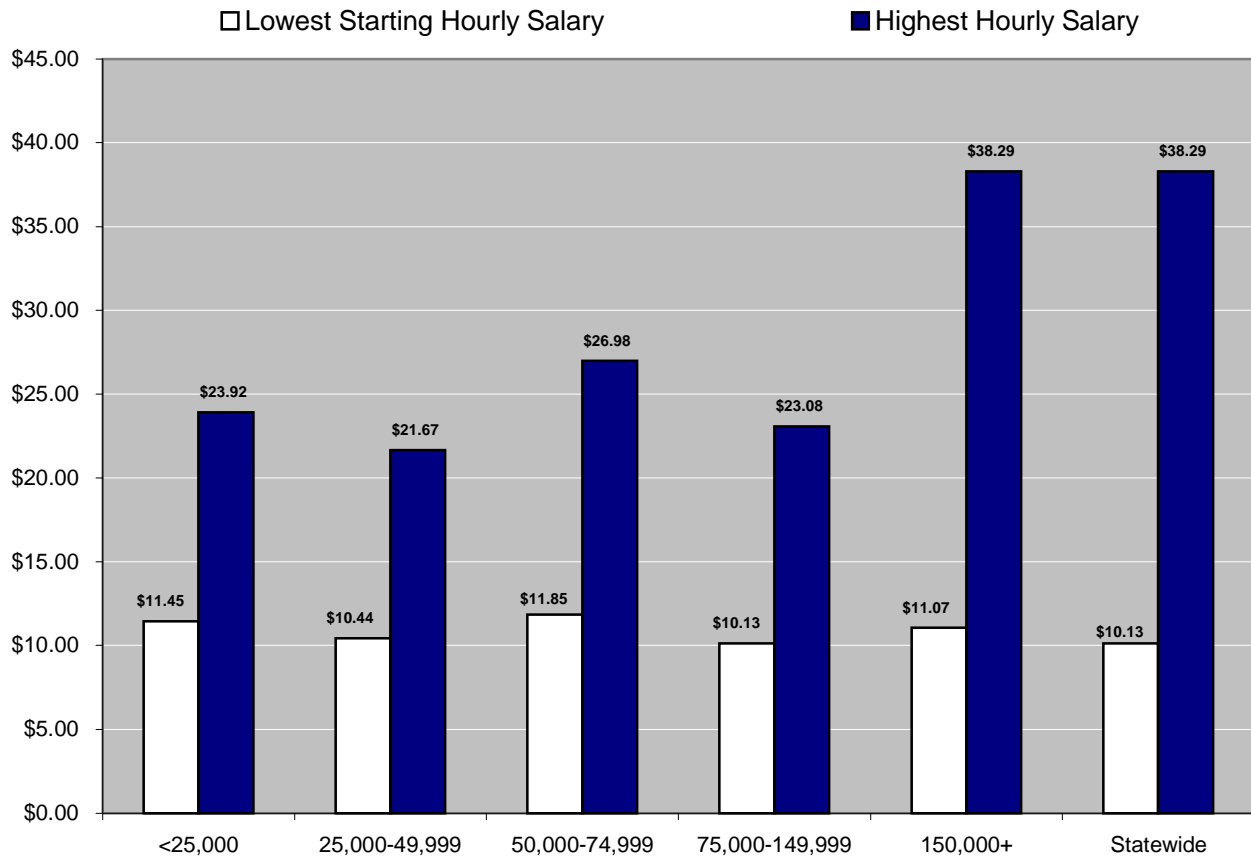


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	15	22	2	\$12.00	\$26.54	0	15
25,000-49,999	10	16	1	\$11.98	\$29.34	0	10
50,000-74,999	5	7	0	\$15.13	\$29.00	1	4
75,000-149,999	7	17	1	\$14.00	\$30.22	0	7
150,000+	12	88	0	\$12.00	\$46.58	0	12
Statewide	49	150	4	\$11.98	\$46.68	1	48

# Public Health Nurse

## PUBLIC HEALTH NURSE COMPENSATION

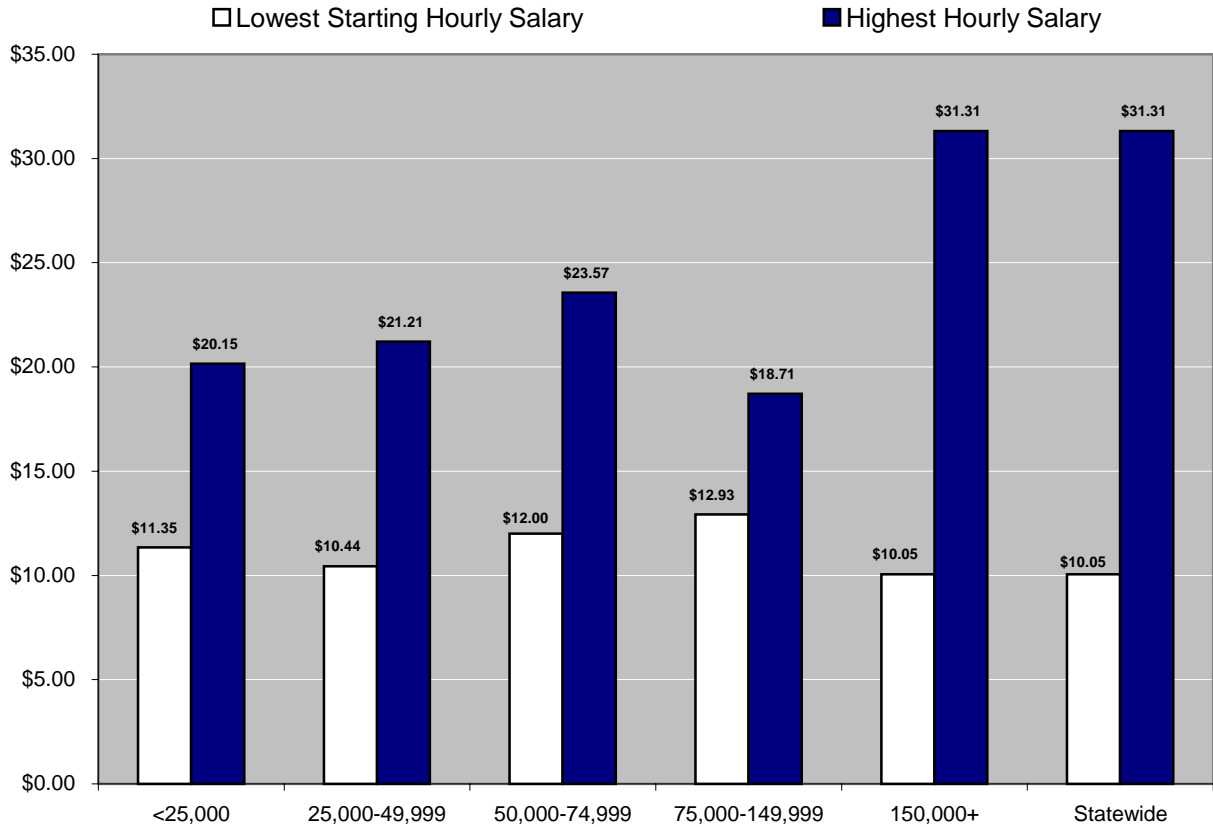


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	21	42.5	35	\$11.45	\$23.92	0	21
25,000-49,999	15	62	24	\$10.44	\$21.67	4	11
50,000-74,999	9	63	18	\$11.85	\$26.98	3	6
75,000-149,999	6	72	12	\$10.13	\$23.08	1	5
150,000+	11	407	23	\$11.07	\$38.29	4	7
Statewide	62	646.5	112	\$10.13	\$38.29	12	50

# Staff Nurse

## STAFF NURSE COMPENSATION

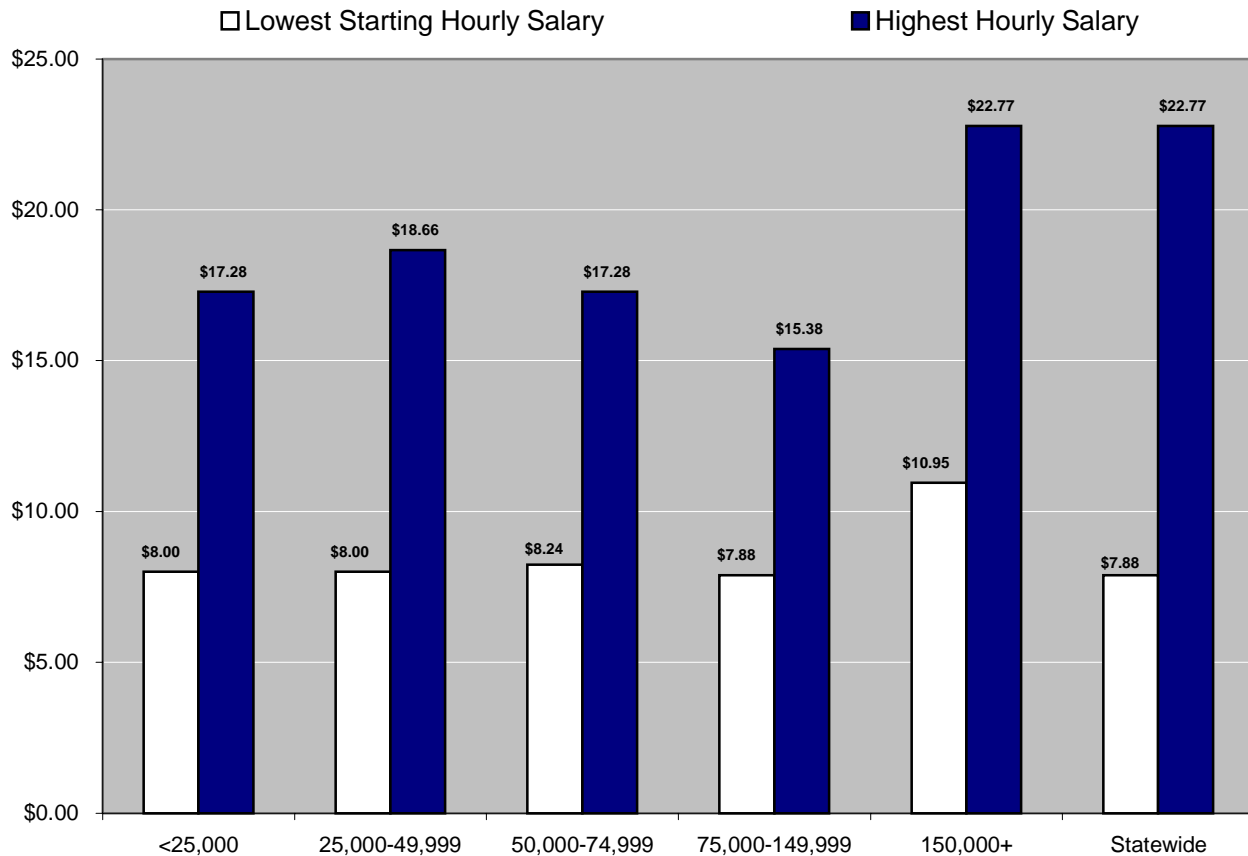


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	15	56	30	\$11.35	\$20.15	0	15
25,000-49,999	11	38	14	\$10.44	\$21.21	1	10
50,000-74,999	5	25	4	\$12.00	\$23.57	2	3
75,000-149,999	3	20	7	\$12.93	\$18.71	1	2
150,000+	8	78	18	\$10.05	\$31.31	3	5
Statewide	42	217	73	\$10.05	\$31.31	7	35

# Licensed Practical Nurse

## LICENSED PRACTICAL NURSE COMPENSATION

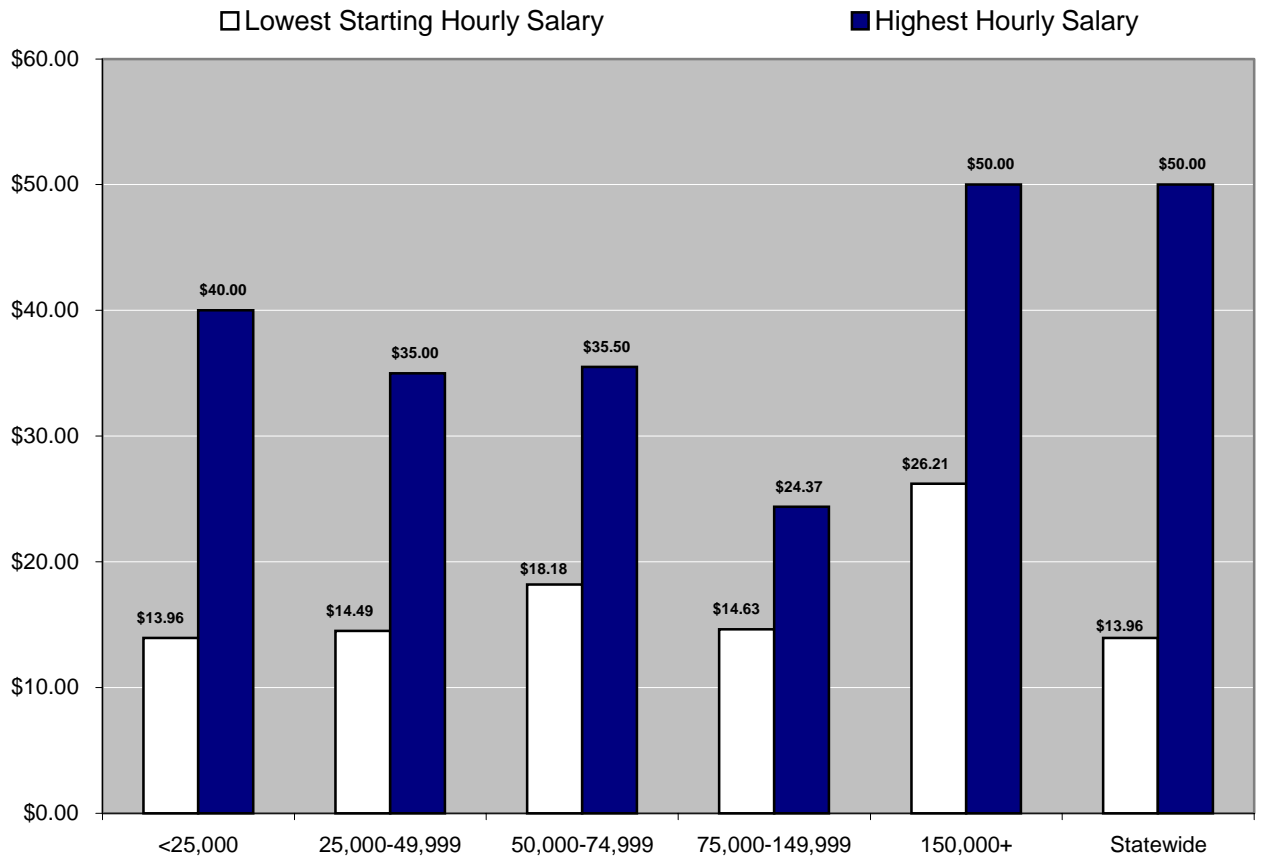


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	15	13	8	\$8.00	\$17.28	0	15
25,000-49,999	6	12	0	\$8.00	\$18.66	1	5
50,000-74,999	7	10	6	\$8.24	\$17.28	2	5
75,000-149,999	5	6	0	\$7.88	\$15.38	2	3
150,000+	6	20	3	\$10.95	\$22.77	4	2
Statewide	29	61	17	\$7.88	\$22.77	9	30

# Nurse Practitioner

## NURSE PRACTITIONER COMPENSATION

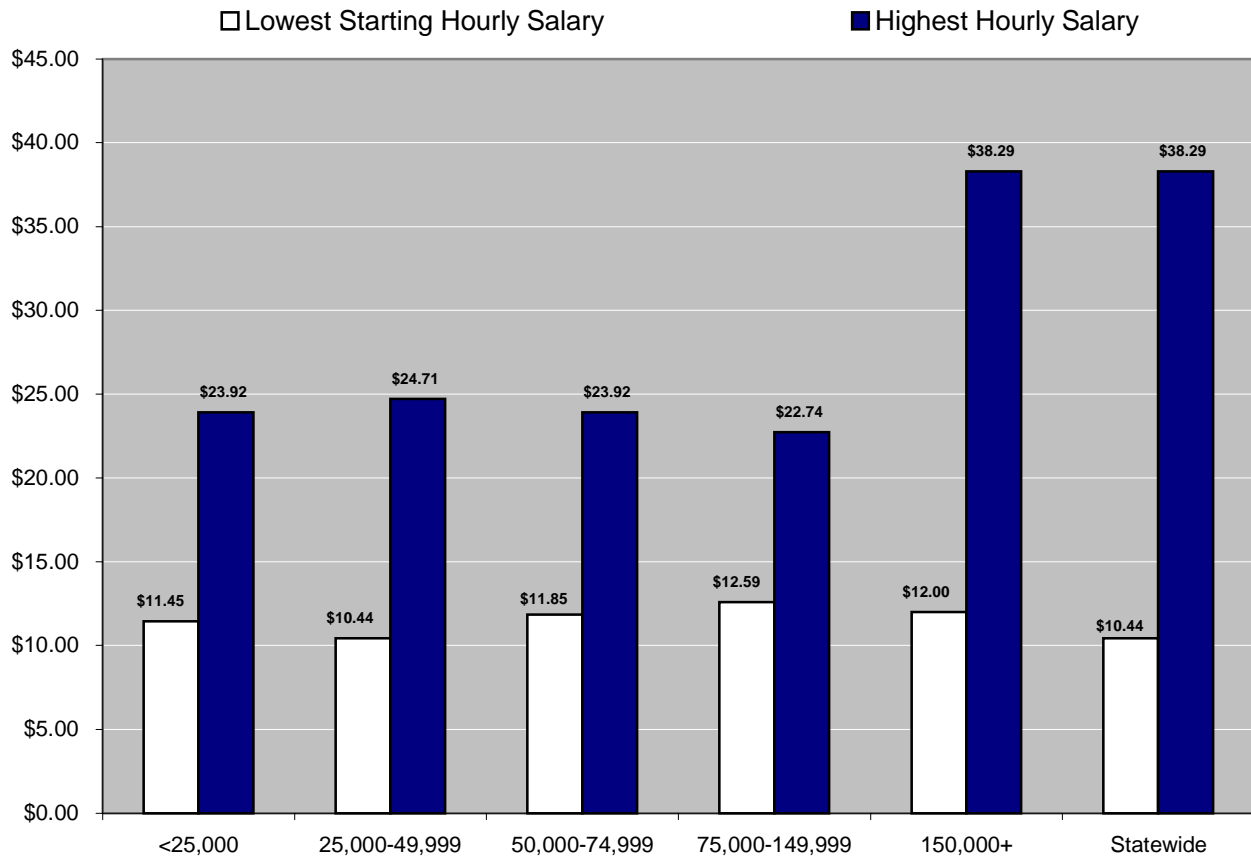


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	8	2	8	\$13.96	\$40.00	0	8
25,000-49,999	7	3	5	\$14.49	\$35.00	0	7
50,000-74,999	4	2	6	\$18.18	\$35.50	0	4
75,000-149,999	2	3	2	\$14.63	\$24.37	1	1
150,000+	4	28	10	\$26.21	\$50.00	1	3
Statewide	25	38	31	\$13.96	\$50.00	2	23

# RN Case Manager

## RN CASE MANAGER COMPENSATION

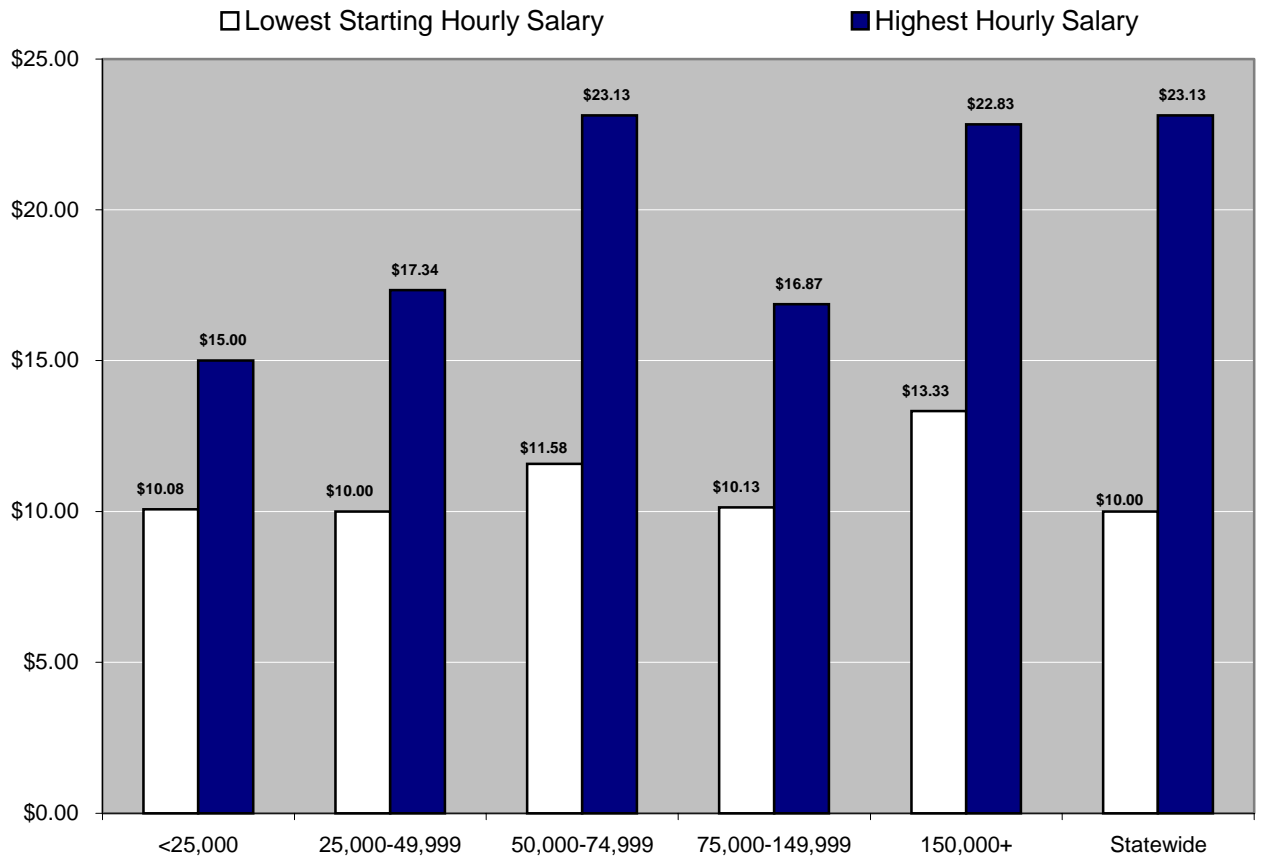


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	12	18.5	16	\$11.45	\$23.92	0	12
25,000-49,999	9	24	2	\$10.44	\$24.71	1	8
50,000-74,999	4	15	2	\$11.85	\$23.92	1	3
75,000-149,999	5	49	4.5	\$12.59	\$22.74	0	5
150,000+	11	117	16	\$12.00	\$38.29	4	7
Statewide	41	223.5	40.5	\$10.44	\$38.29	6	35

# Non-RN Case Manager

## NON-RN CASE MANAGER

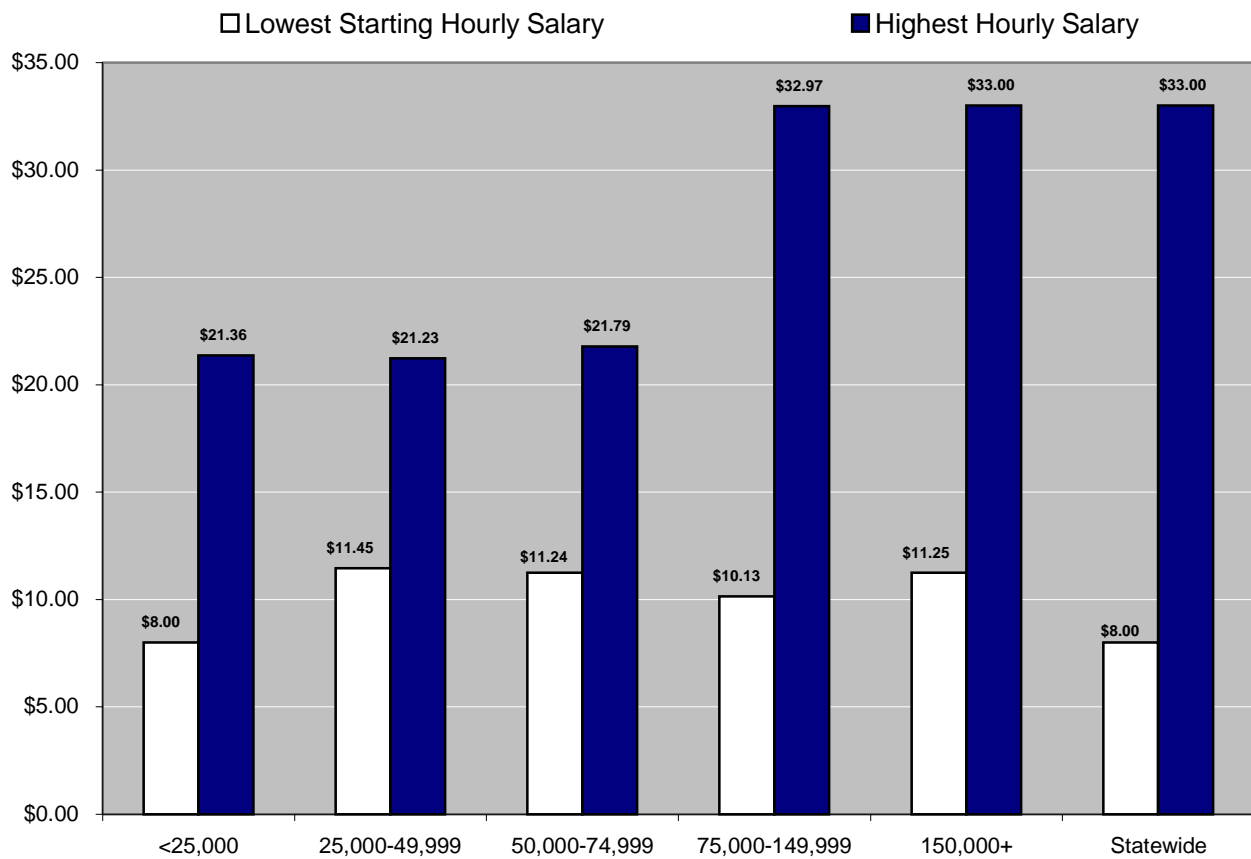


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	2	1	1	\$10.08	\$15.00	0	2
25,000-49,999	5	9	0	\$10.00	\$17.34	1	4
50,000-74,999	7	18	1	\$11.58	\$23.13	3	4
75,000-149,999	3	15	0	\$10.13	\$16.87	0	3
150,000+	7	83	3	\$13.33	\$22.83	4	3
Statewide	32	126	5	\$10.00	\$23.13	8	16

# Health Educator

## HEALTH EDUCATOR COMPENSATION



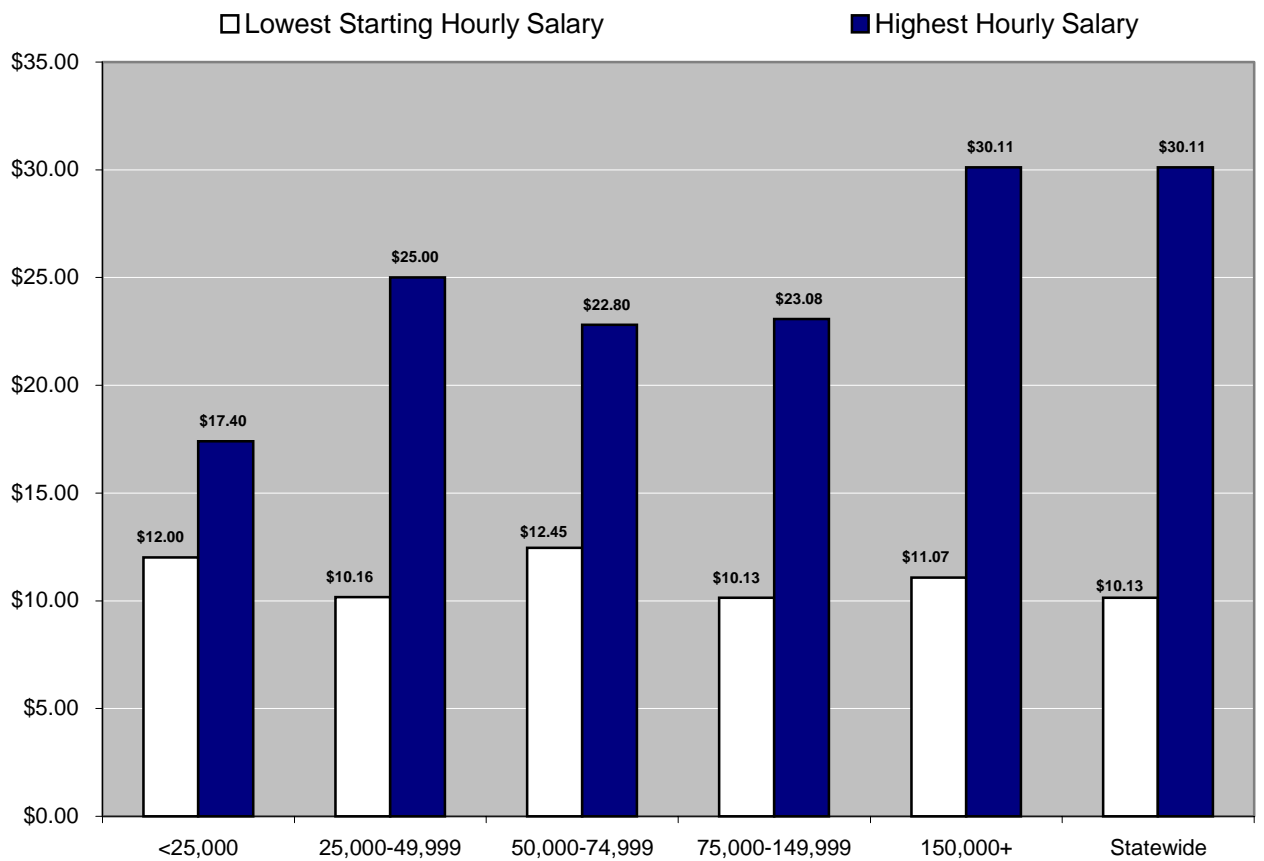
## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	20	11	12	\$8.00	\$21.36	0	20
25,000-49,999	16	24	8	\$11.45	\$21.23	4	12
50,000-74,999	10	16	2	\$11.24	\$21.79	4	6
75,000-149,999	9	21	1	\$10.13	\$32.97	1	8
150,000+	13	58	16	\$11.25	\$33.00	4	9
Statewide	68	130	39	\$8.00	\$33.00	13	55



# Nutritionist

## NUTRITIONIST COMPENSATION

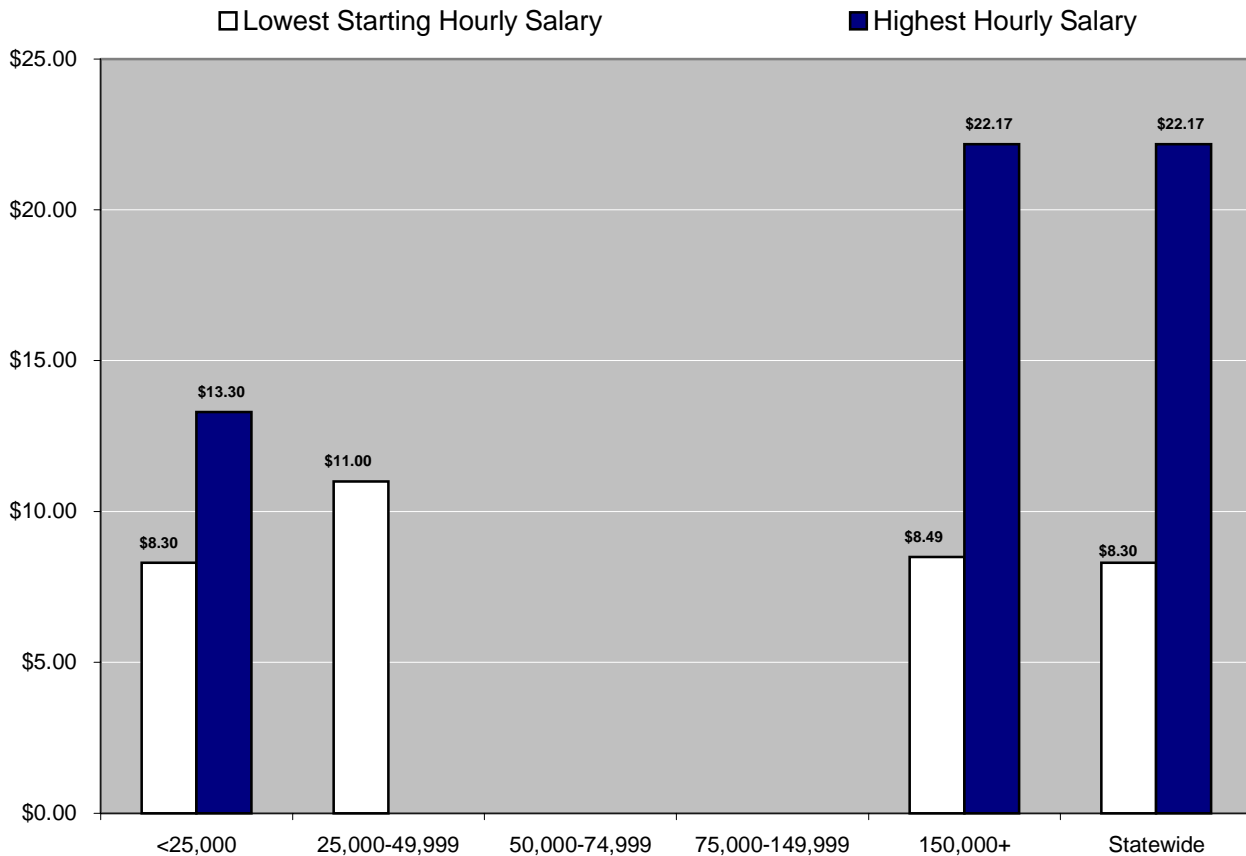


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	3	2	1	\$12.00	\$17.40	0	3
25,000-49,999	9	5	4	\$10.16	\$25.00	2	7
50,000-74,999	5	6	1	\$12.45	\$22.80	2	3
75,000-149,999	7	11	3	\$10.13	\$23.08	2	5
150,000+	12	124	14	\$11.07	\$30.11	5	7
Statewide	36	148	23	\$10.13	\$30.11	11	25

# Associate Nutritionist

## ASSOCIATE NUTRITIONIST COMPENSATION

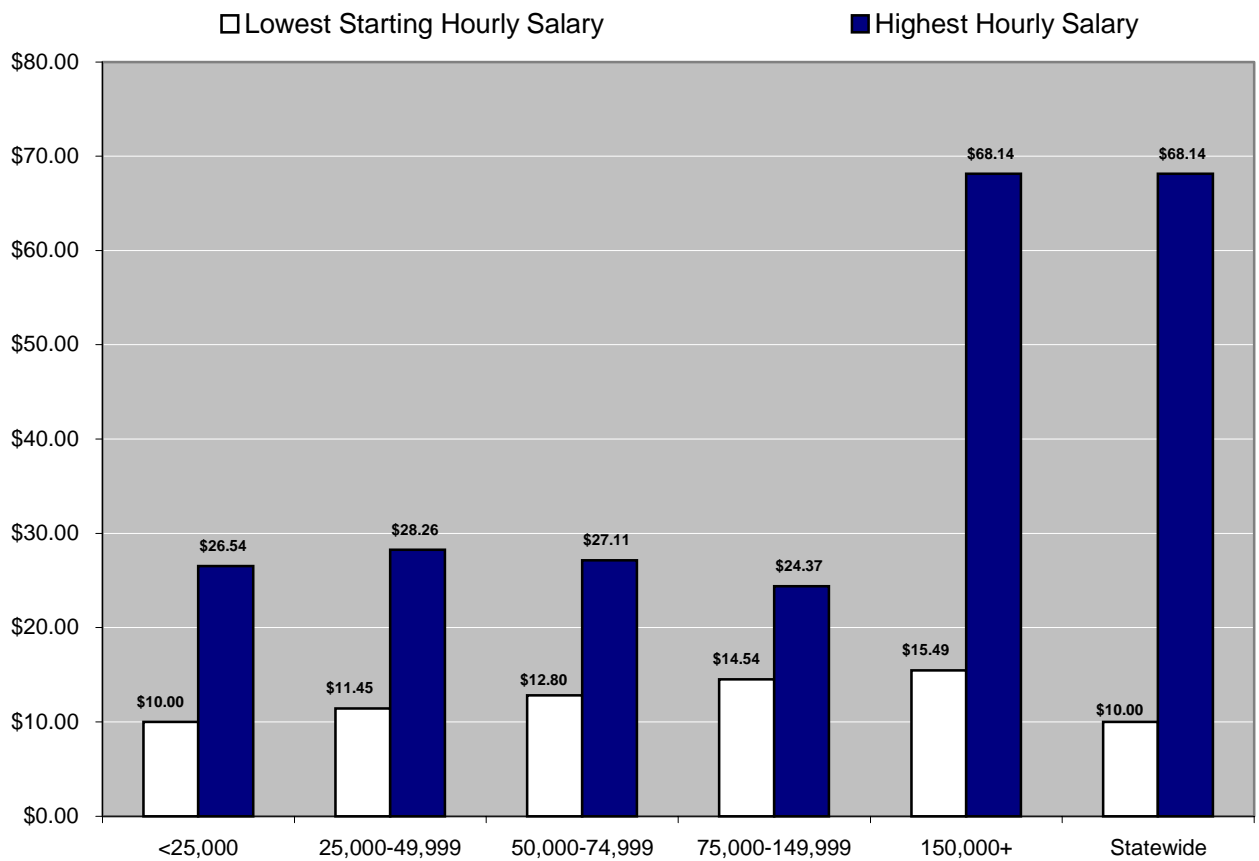


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	1	1	0	\$8.30	\$13.30	0	1
25,000-49,999	1	1	0	\$11.00	-	0	1
50,000-74,999	0	-	-	-	-	-	-
75,000-149,999	0	-	-	-	-	-	-
150,000+	5	21	2	\$8.49	\$22.17	1	4
Statewide	7	23	2	\$8.30	\$22.17	1	6

# Communicable Disease Coordinator

## COMMUNICABLE DISEASE COORDINATOR COMPENSATION

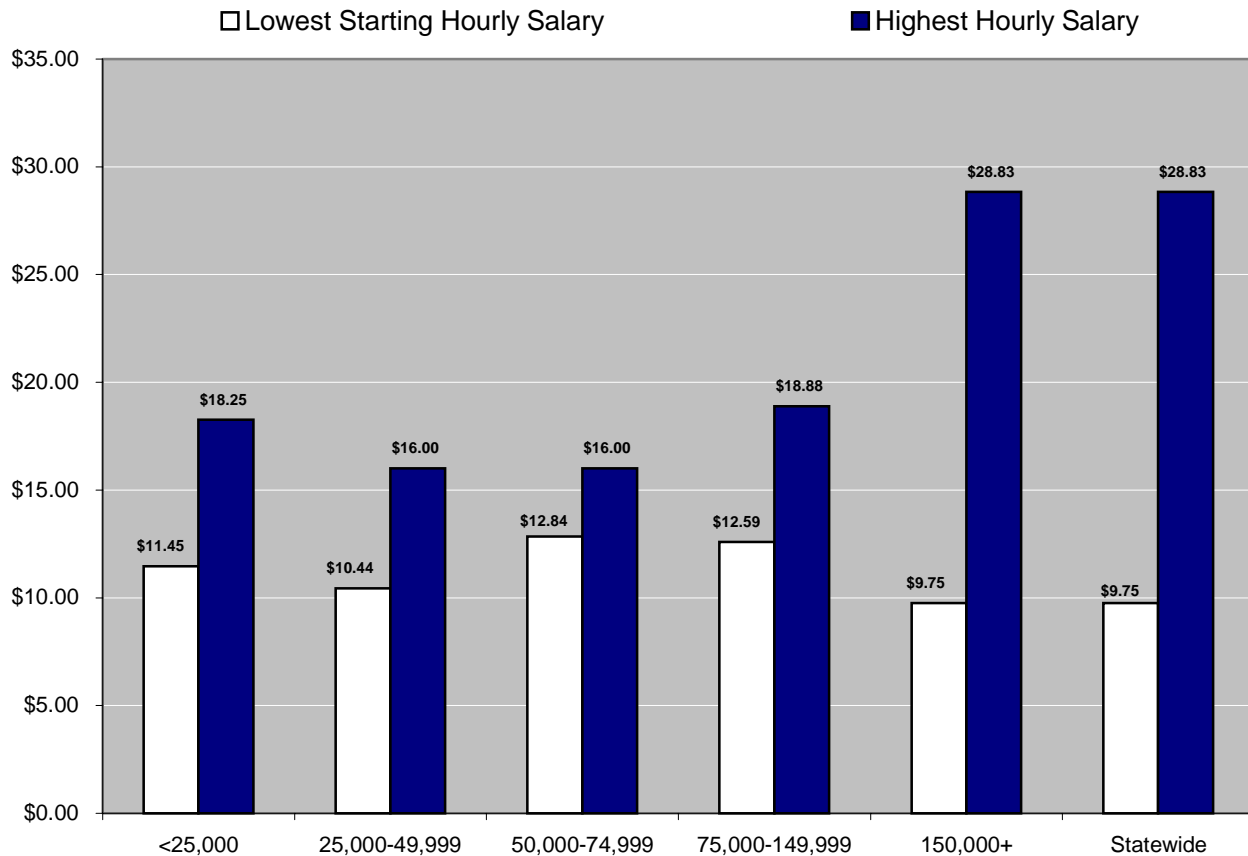


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
<25,000	15	\$10.00	\$26.54	0	15
25,000-49,999	13	\$11.45	\$28.26	2	11
50,000-74,999	8	\$12.80	\$27.11	1	7
75,000-149,999	4	\$14.54	\$24.37	0	4
150,000+	12	\$15.49	\$68.14	0	12
Statewide	52	\$10.00	\$68.14	3	49

# Communicable Disease Investigator

## COMMUNICABLE DISEASE INVESTIGATOR COMPENSATION

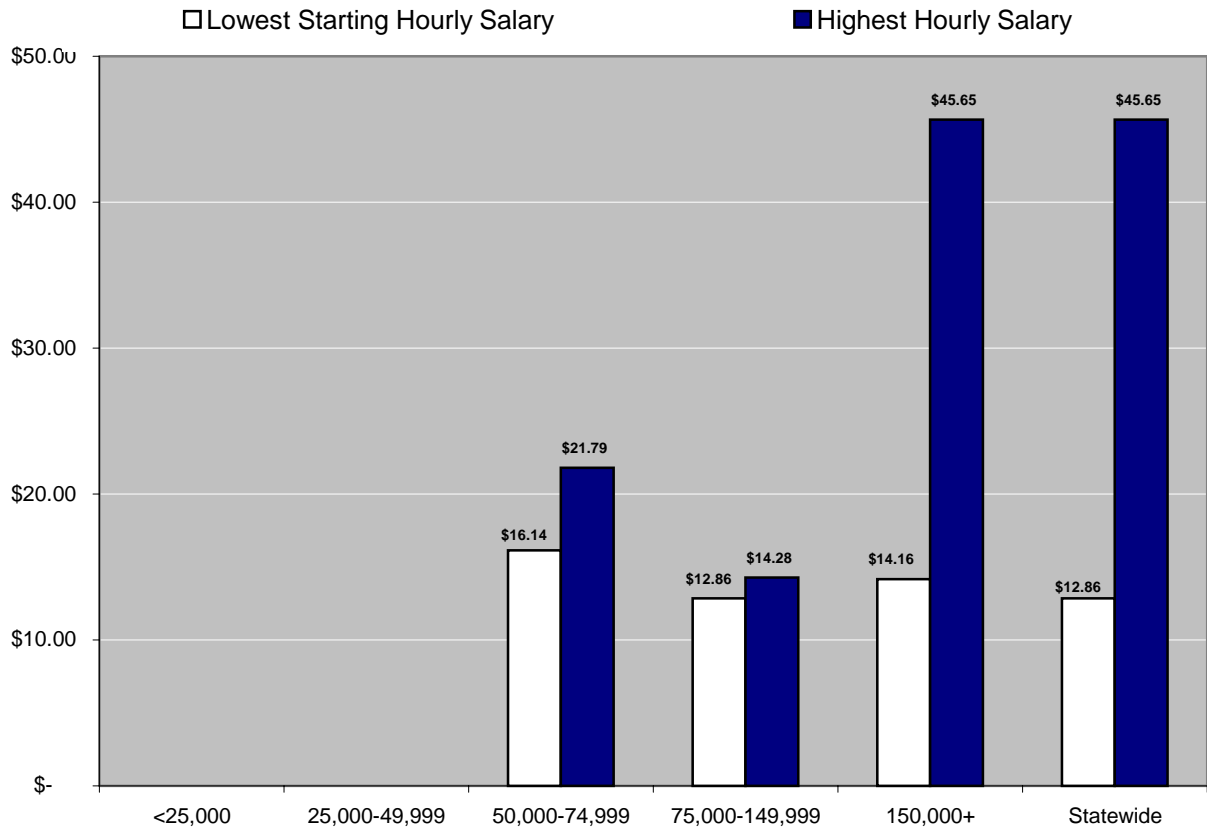


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	3	1	2	\$11.45	\$18.25	0	3
25,000-49,999	3	1	2	\$10.44	\$16.00	0	3
50,000-74,999	2	7	0	\$12.84	\$16.00	1	1
75,000-149,999	1	1	0	\$12.59	\$18.88	0	1
150,000+	11	118	2	\$9.75	\$28.83	4	7
Statewide	20	128	6	\$9.75	\$28.83	5	15

# Epidemiologist

## EPIDEMIOLOGIST COMPENSATION

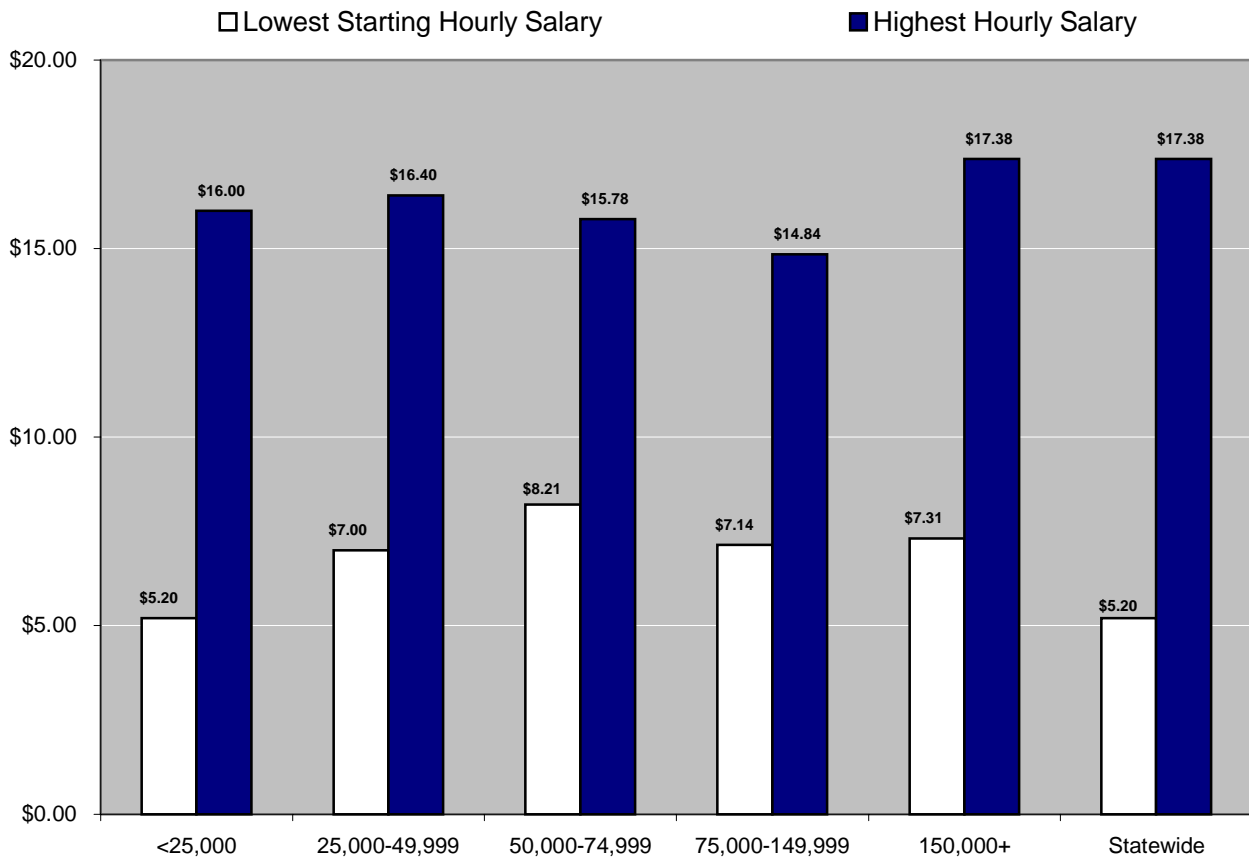


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	0	-	-	-	-	-	-
25,000-49,999	0	-	-	-	-	-	-
50,000-74,999	1	1	0	\$16.14	\$21.79	0	1
75,000-149,999	1	1	0	\$12.86	\$14.28	1	0
150,000+	7	52	0	\$14.16	\$45.65	1	6
Statewide	9	53	0	\$12.86	\$45.65	2	7

# Vision/Hearing Screening Technician

## VISION/HEARING SCREENING TECHNICIAN COMPENSATION

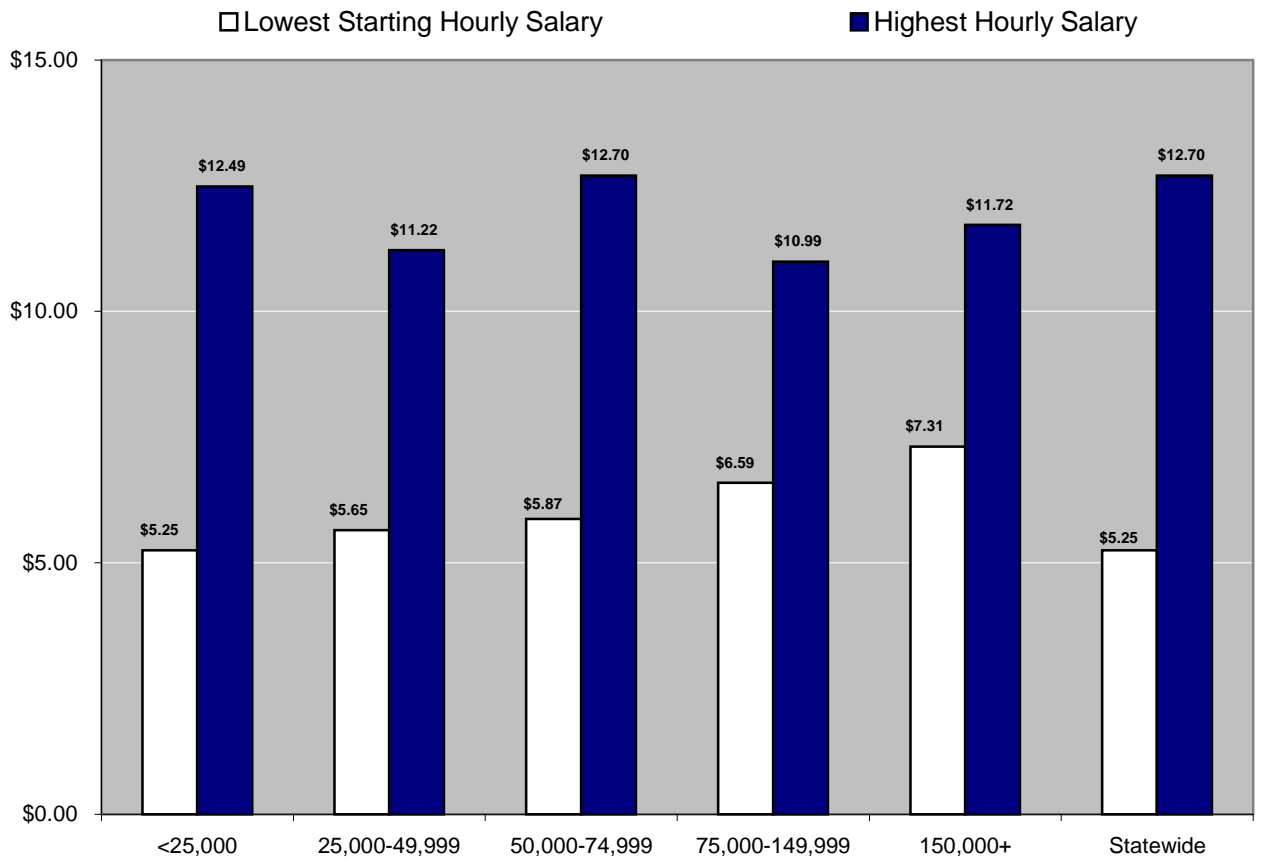


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	13	4	13	\$5.20	\$16.00	1	12
25,000-49,999	15	14	9	\$7.00	\$16.40	3	12
50,000-74,999	4	4	3	\$8.21	\$15.78	0	4
75,000-149,999	7	8	6	\$7.14	\$14.84	1	6
150,000+	14	37	12	\$7.31	\$17.38	5	9
Statewide	53	67	43	\$5.20	\$17.38	10	43

# Home Health Aide

## HOME HEALTH AIDE COMPENSATION

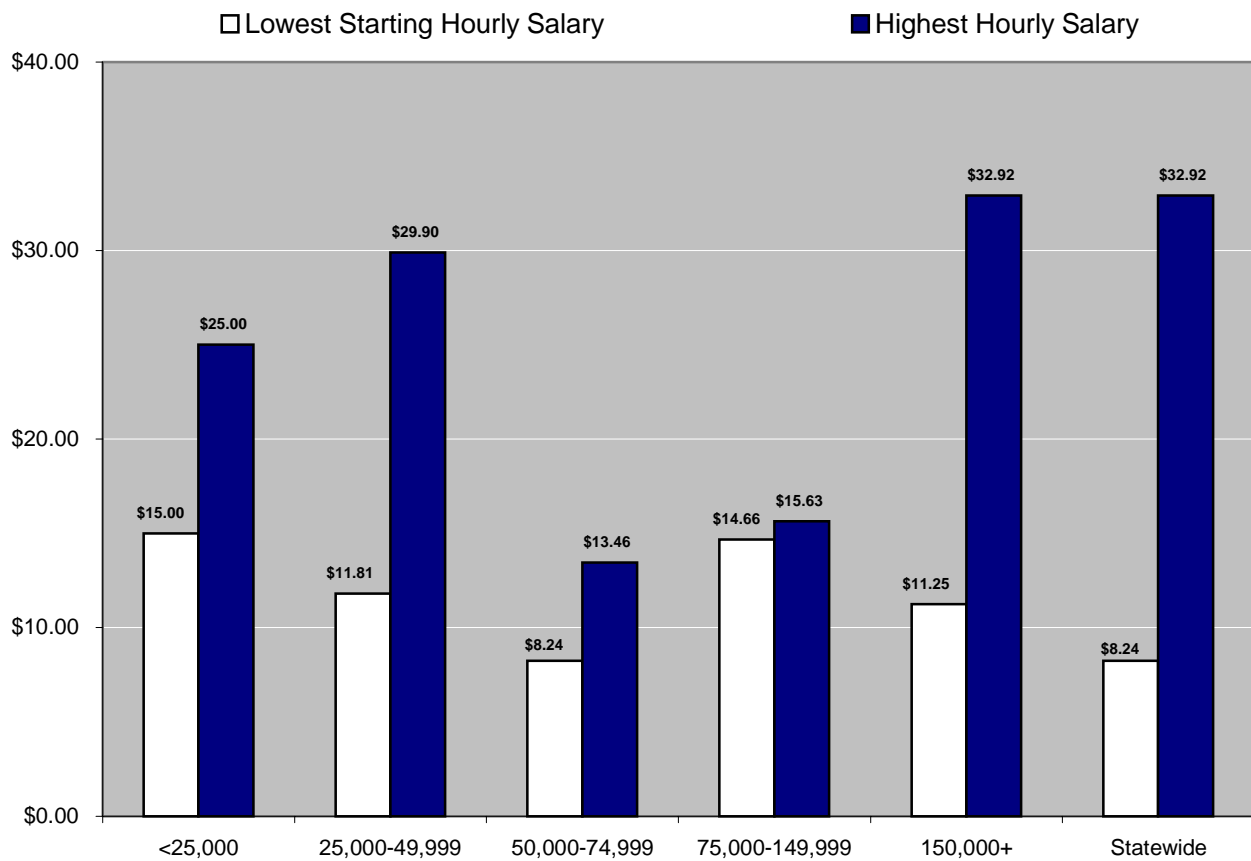


## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	15	32	49	\$5.25	\$12.49	0	15
25,000-49,999	5	7	38	\$5.65	\$11.22	1	4
50,000-74,999	2	7	3	\$5.87	\$12.70	0	2
75,000-149,999	1	3	0	\$6.59	\$10.99	0	1
150,000+	2	3	0	\$7.31	\$11.72	1	1
Statewide	25	52	90	\$5.25	\$12.70	2	23

# Social Worker

## SOCIAL WORKER COMPENSATION



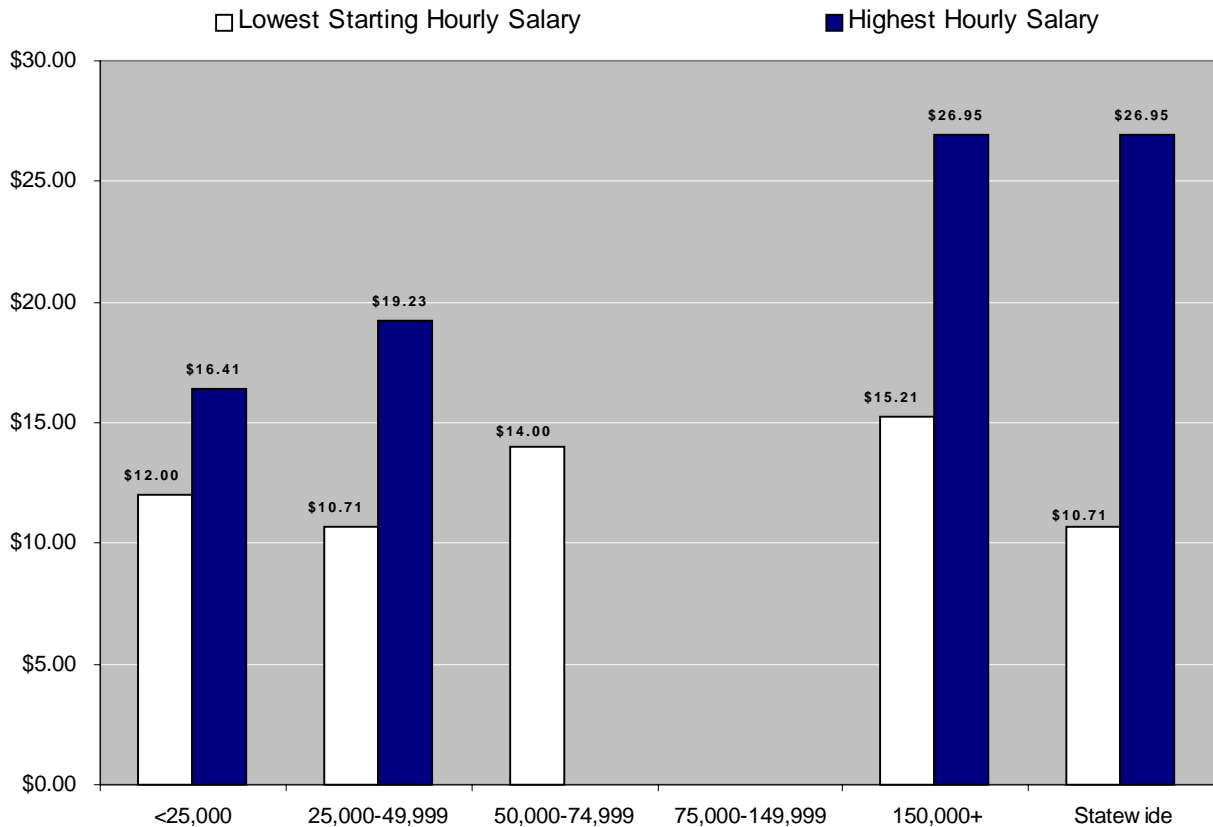
## SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	2	1	1	\$15.00	\$25.00	0	2
25,000-49,999	6	10	1	\$11.81	\$29.90	1	5
50,000-74,999	2	10	0	\$8.24	\$13.46	1	1
75,000-149,999	1	1	0	\$14.66	\$15.63	1	0
150,000+	7	81	2	\$11.25	\$32.92	2	5
Statewide	18	102	4	\$8.24	\$32.92	5	13



# Licensed Clinical Professional Counselor

## LICENSED CLINICAL PROFESSIONAL COUNSELOR

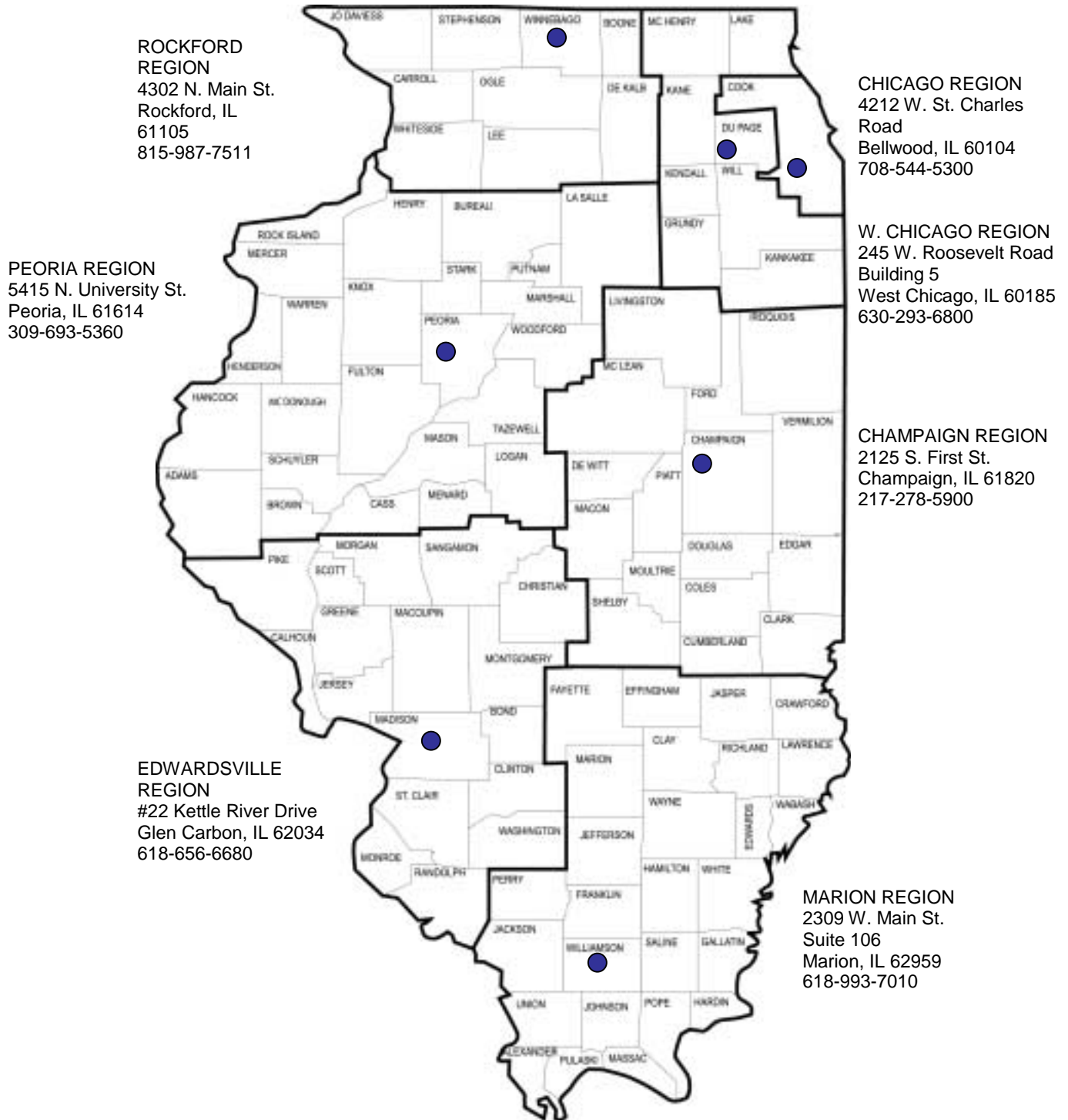


### SUPPLEMENTARY INFORMATION

Population Range	Number of Departments With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Title is Unionized	Title is not Unionized
<25,000	2	7	0	\$12.00	\$16.41	0	2
25,000-49,999	4	6	1	\$10.71	\$19.23	2	2
50,000-74,999	1	2	0	\$14.00	-	0	1
75,000-149,999	0	-	-	-	-	-	-
150,000+	5	74	5	\$15.21	\$26.95	1	4
Statewide	12	89	6	\$10.71	\$26.95	3	9

# Regional Data

## ILLINOIS DEPARTMENT OF PUBLIC HEALTH – REGIONAL OFFICES



# Regional Data

## Public Health Administrator

Region	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	9	\$21.11	\$48.00	0	9
Peoria	23	\$10.99	\$50.48	0	23
Edwardsville	17	\$13.65	\$41.75	0	17
Marion	15	\$17.00	\$52.20	0	15
Champaign	14	\$12.00	\$54.83	0	14
West Chicago	8	\$21.56	\$106.00	0	8
Chicago	5	\$35.35	\$80.22	0	5

## Financial Business Manager

Region	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	4	\$11.10	\$23.38	1	3
Peoria	11	\$8.48	\$38.94	1	10
Edwardsville	6	\$10.44	\$38.00	0	6
Marion	7	\$10.00	\$24.46	0	7
Champaign	6	\$10.00	\$37.41	0	6
West Chicago	7	\$12.23	\$48.39	0	7
Chicago	2	\$26.18	\$47.83	0	2

## Personnel Manager/Human Resource Director

Region	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	1	\$21.74	\$28.57	0	1
Peoria	6	\$13.50	\$38.94	0	6
Edwardsville	2	\$19.00	\$33.00	0	2
Marion	4	\$9.18	\$24.30	1	3
Champaign	4	\$8.17	\$29.34	0	4
West Chicago	4	\$19.05	\$48.39	0	4
Chicago	2	\$30.00	\$47.83	0	2

# Regional Data

## Mental Health Director

Region	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	0	-	-	-	-
Peoria	0	-	-	-	-
Edwardsville	1	\$19.23	\$24.73	0	1
Marion	3	\$16.50	\$24.18	0	3
Champaign	0	-	-	-	-
West Chicago	5	\$17.01	\$72.19	0	5
Chicago	2	\$31.48	\$48.91	0	2

## Office Manager

Region	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	5	\$9.88	\$18.00	0	5
Peoria	9	\$7.00	\$19.12	0	9
Edwardsville	10	\$5.25	\$20.00	3	7
Marion	5	\$7.50	\$17.70	0	5
Champaign	5	\$10.58	\$20.15	0	5
West Chicago	5	\$9.89	\$32.76	0	5
Chicago	0	-	-	-	-

## Information Technology Specialist/Coordinator

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	1	2	0	\$14.51	\$25.07	0	1
Peoria	2	2	0	\$10.75	\$14.00	1	1
Edwardsville	3	2	1	\$7.00	\$14.00	0	3
Marion	4	3	3	\$7.29	\$16.00	1	3
Champaign	1	0	1	\$10.33	\$16.53	0	1
West Chicago	6	12	1	\$8.67	\$36.12	2	4
Chicago	2	11	0	\$19.80	\$39.73	0	2

# Regional Data

## Administrative Assistant

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	6	19	5	\$9.00	\$25.00	1	5
Peoria	5	16	1	\$7.00	\$16.86	0	5
Edwardsville	8	11	0	\$6.00	\$21.88	1	7
Marion	6	6	0	\$7.29	\$21.00	0	6
Champaign	8	6	2	\$7.50	\$16.53	1	7
West Chicago	6	43	10	\$10.75	\$22.17	0	6
Chicago	3	103	0	\$12.95	\$24.98	2	1

## Secretary

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	6	37	14	\$5.50	\$13.74	1	5
Peoria	12	55	12	\$5.75	\$17.28	1	11
Edwardsville	12	27	5	\$5.25	\$18.53	1	11
Marion	10	45	6	\$7.14	\$12.00	2	8
Champaign	12	43	3	\$6.00	\$17.43	2	10
West Chicago	7	10	2	\$7.69	\$32.76	2	5
Chicago	3	8	0	\$12.12	\$21.52	1	2

## Clerk

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	5	20	7	\$6.76	\$12.70	0	5
Peoria	9	59	0	\$5.84	\$14.55	3	6
Edwardsville	13	48	10	\$5.20	\$15.13	4	9
Marion	10	58	6	\$6.50	\$18.13	2	8
Champaign	8	55	9.5	\$6.50	\$15.09	1	7
West Chicago	8	145	36	\$7.16	\$16.58	3	5
Chicago	3	295	8	\$10.52	\$20.75	2	1

# Regional Data

## Director of Environmental Health

Region	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	5	\$15.00	\$31.64	0	5
Peoria	16	\$10.00	\$30.27	0	16
Edwardsville	12	\$13.61	\$33.00	0	12
Marion	14	\$11.60	\$32.97	1	13
Champaign	11	\$12.00	\$37.41	0	11
West Chicago	8	\$17.01	\$62.28	0	8
Chicago	5	\$24.73	\$68.14	0	5

## Licensed Environmental Health Practitioner

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	5	11	0	\$13.16	\$21.50	1	4
Peoria	17	20	6	\$9.55	\$24.00	1	16
Edwardsville	6	7	2	\$12.00	\$24.00	1	5
Marion	12	17.2	0	\$10.00	\$27.47	2	10
Champaign	9	20	0	\$11.50	\$24.91	1	8
West Chicago	7	34	3	\$13.79	\$26.95	2	5
Chicago	5	24	0	\$14.88	\$33.00	1	4

## Non-Licensed Environmental Health Practitioner

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	4	11	0	\$12.00	\$21.79	0	4
Peoria	9	20	5	\$9.55	\$21.22	1	8
Edwardsville	6	12	1	\$10.05	\$20.75	3	3
Marion	4	8	0	\$10.00	\$21.98	0	4
Champaign	7	14	0	\$8.72	\$21.66	2	5
West Chicago	7	40	0	\$9.89	\$24.44	3	4
Chicago	2	61	0	\$14.88	\$27.41	2	0

# Regional Data

## Environmental Health Inspector

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	5	7	3	\$7.50	\$19.42	1	4
Peoria	6	9	1	\$7.00	\$17.78	2	4
Edwardsville	10	17	2	\$7.50	\$16.48	3	7
Marion	7	5	3	\$8.00	\$16.40	1	6
Champaign	5	4	2	\$7.00	\$18.45	0	5
West Chicago	5	7	0	\$9.22	\$18.46	2	3
Chicago	1	1	0	\$15.41	\$20.14	0	1

## Director of Personal Health Services/Nursing

Region	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	5	\$16.74	\$29.29	0	5
Peoria	13	\$12.81	\$34.76	0	13
Edwardsville	12	\$12.00	\$33.00	0	12
Marion	10	\$15.38	\$32.97	0	10
Champaign	12	\$12.00	\$40.22	0	12
West Chicago	7	\$16.35	\$44.00	0	7
Chicago	4	\$24.73	\$48.91	0	4

## Supervising Nurse

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	6	17	1	\$15.48	\$28.38	1	5
Peoria	9	13	1	\$12.24	\$26.54	0	9
Edwardsville	8	21	2	\$12.00	\$40.24	0	8
Marion	11	17	0	\$11.98	\$30.22	0	11
Champaign	6	10	0	\$12.00	\$32.88	0	6
West Chicago	5	18	0	\$15.27	\$43.71	0	5
Chicago	4	52	0	\$18.16	\$46.58	0	4

# Regional Data

## Public Health Nurse

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	6	22	20	\$12.58	\$23.57	1	5
Peoria	15	92	43	\$10.13	\$23.92	3	12
Edwardsville	10	46	12	\$11.07	\$21.60	2	8
Marion	10	48.5	4	\$10.44	\$23.08	3	7
Champaign	10	57	7	\$12.82	\$21.83	0	10
West Chicago	5	119	13	\$11.45	\$29.71	2	3
Chicago	5	254	13	\$17.81	\$38.29	1	4

## Staff Nurse

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	6	21	9	\$11.35	\$23.57	1	5
Peoria	6	22	6	\$12.03	\$23.13	0	6
Edwardsville	11	41	23	\$10.05	\$20.15	4	7
Marion	6	39	12	\$10.44	\$16.86	1	5
Champaign	8	29	9	\$12.00	\$21.66	0	8
West Chicago	2	41	13	\$12.93	\$29.71	0	2
Chicago	2	20	1	\$17.11	\$31.31	1	1

## Licensed Practical Nurse

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	3	4	6	\$9.15	\$16.02	0	3
Peoria	13	11	9	\$7.88	\$17.28	1	12
Edwardsville	8	12	2	\$8.00	\$16.23	3	5
Marion	6	12	0	\$8.00	\$15.38	2	4
Champaign	4	4	0	\$9.38	\$16.53	0	4
West Chicago	1	3	0	\$10.95	\$16.77	1	0
Chicago	3	15	0	\$12.54	\$22.77	1	2



# Regional Data

## Nurse Practitioner

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	4	1	8	\$13.96	\$35.00	0	4
Peoria	8	3	7	\$14.49	\$38.00	1	7
Edwardsville	2	1	1	\$15.00	\$30.00	0	2
Marion	4	3	4	\$18.18	\$40.00	0	4
Champaign	3	3	1	\$17.90	\$35.50	0	3
West Chicago	2	2	10	\$26.21	\$50.00	0	2
Chicago	2	26	0	\$27.00	\$46.58	1	1

## RN Case Manager

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	3	12	1	\$13.19	\$22.74	0	3
Peoria	8	27	10	\$11.45	\$23.92	1	7
Edwardsville	5	22	2	\$11.50	\$23.31	0	5
Marion	8	27.5	6	\$10.44	\$19.00	2	6
Champaign	9	44	3.5	\$12.50	\$21.66	0	9
West Chicago	3	48	11	\$12.41	\$24.99	2	1
Chicago	4	33	7	\$20.42	\$38.29	1	3

## Non-RN Case Manager

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	6	26	3	\$10.00	\$21.79	1	5
Peoria	4	10	0	\$10.08	\$23.13	0	4
Edwardsville	3	13	0	\$10.00	\$16.24	2	1
Marion	1	2	0	\$10.16	-	1	0
Champaign	5	12	1	\$12.76	\$20.15	0	5
West Chicago	4	26	1	\$11.58	\$22.83	1	3
Chicago	2	37	0	\$14.88	\$21.55	2	0

# Regional Data

## Health Educator

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	7	8	5	\$12.00	\$21.79	1	6
Peoria	17	35	8	\$8.00	\$21.22	3	14
Edwardsville	12	16	3	\$10.44	\$33.00	1	11
Marion	11	8	4	\$9.00	\$32.97	3	8
Champaign	11	18	8	\$10.77	\$21.36	0	11
West Chicago	6	19	8	\$11.45	\$27.50	2	4
Chicago	3	22	0	\$16.02	\$27.00	2	1

## Nutritionist

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	5	15	2	\$12.45	\$21.79	1	5
Peoria	6	6	4	\$10.13	\$19.05	2	4
Edwardsville	6	4	3	\$11.07	\$25.00	3	3
Marion	4	4	0	\$10.16	\$23.08	2	2
Champaign	4	9	1	\$13.89	\$22.80	0	4
West Chicago	6	26	3	\$12.00	\$26.95	1	5
Chicago	3	80	9	\$15.94	\$30.11	2	1

## Associate Nutritionist

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	1	1	0	\$11.00	-	0	1
Peoria	0	-	-	-	-	-	-
Edwardsville	1	1	0	\$8.30	\$13.30	0	1
Marion	0	-	-	-	-	-	-
Champaign	1	1	0	\$8.49	\$9.85	0	1
West Chicago	1	7	2	\$15.10	\$22.17	0	1
Chicago	2	12	0	\$13.65	\$18.91	1	1

## Regional Data

### Communicable Disease Coordinator

Region	Number of Departments With Staff in Title	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	5	\$12.50	\$28.57	0	5
Peoria	13	\$10.00	\$24.50	0	13
Edwardsville	8	\$12.09	\$33.00	1	7
Marion	8	\$12.00	\$20.00	1	7
Champaign	9	\$13.75	\$32.88	0	9
West Chicago	6	\$11.45	\$43.90	1	5
Chicago	3	\$47.99	\$68.14	0	3

### Communicable Disease Investigator

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	2	3	0	\$12.58	\$18.72	0	2
Peoria	2	1	1	\$11.45	\$18.88	0	2
Edwardsville	4	4	1	\$9.75	\$16.00	1	3
Marion	2	0	2	\$10.44	\$18.00	0	2
Champaign	2	4	2	\$14.16	\$21.66	0	2
West Chicago	5	13	0	\$12.41	\$28.83	2	3
Chicago	2	102	0	\$14.88	\$24.98	2	0

### Epidemiologist

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	1	1	0	\$19.43	\$25.07	0	1
Peoria	2	2	0	\$15.49	\$21.79	0	2
Edwardsville	1	1	0	\$12.86	\$14.28	1	0
Marion	0	-	-	-	-	-	-
Champaign	1	1	0	\$14.16	\$23.37	0	1
West Chicago	1	1	0	\$28.14	\$43.90	0	1
Chicago	2	47	0	\$17.20	\$45.65	1	1

# Regional Data

## Vision/Hearing Screening Technician

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	6	3	6	\$8.00	\$14.78	0	6
Peoria	10	5	14	\$6.53	\$14.45	3	7
Edwardsville	12	7	10	\$5.20	\$16.00	0	12
Marion	6	7	1	\$7.14	\$16.40	2	4
Champaign	8	8	7	\$7.63	\$16.22	1	7
West Chicago	7	24	3	\$8.30	\$16.87	2	5
Chicago	4	13	2	\$11.04	\$17.38	2	2

## Home Health Aide

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	2	5	4	\$6.76	\$12.70	0	2
Peoria	9	18	66	\$5.40	\$11.56	2	7
Edwardsville	4	13	7	\$5.25	\$12.49	0	4
Marion	6	9	11	\$6.59	\$12.00	0	6
Champaign	2	5	2	\$7.00	\$11.22	0	2
West Chicago	1	2	0	\$8.89	\$11.72	0	1
Chicago	0	-	-	-	-	-	-

## Social Worker

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	1	0	1	\$13.33	\$17.19	0	1
Peoria	2	13	1	\$11.25	\$17.78	1	1
Edwardsville	3	4	0	\$11.81	\$17.03	1	2
Marion	3	8	0	\$8.24	\$25.00	1	2
Champaign	2	6	0	\$13.25	\$21.21	0	2
West Chicago	3	60	2	\$12.86	\$22.72	1	2
Chicago	3	8	0	\$17.20	\$32.92	1	2

## Regional Data

### Licensed Clinical Professional Counselor

Region	Number of Dept. With Staff in Title	Total Number of Full-Time Staff	Total Number of Part-Time Staff	Lowest Starting Hourly Salary	Highest Hourly Salary	Number Unionized	Number Not Unionized
Rockford	0	-	-	-	-	-	-
Peoria	0	-	-	-	-	-	-
Edwardsville	2	1	1	\$13.00	\$19.23	0	2
Marion	3	9	0	\$10.71	\$16.41	1	2
Champaign	1	1	0	\$15.21	\$21.98	0	1
West Chicago	5	77	5	\$12.86	\$26.95	2	3
Chicago	0	-	-	-	-	-	-

## Supplemental Benefits – Who Pays?

	N/A	Board of Health	County Board	Employee	Local Health Department	County Treasurer/Auditor/Clerk	Board of Health & Employee	County Board & Employee	Total
<b>Social Security</b>	2	2	22	2	19	1	15	28	91
<b>III. Muni. Retire. (IMRF)</b>	6	2	14	0	10	2	18	39	91
<b>Other Retirement Plan</b>	55	0	0	31	3	0	1	1	91
<b>Group Life Insurance</b>	6	9	13	11	31	1	11	9	91
<b>Disability Income Insurance</b>	28	3	23	8	13	0	7	9	91
<b>Unemployment Insurance</b>	2	8	44	0	32	2	0	3	91
<b>Workmen's Compensation</b>	0	8	49	2	25	5	0	2	91
<b>Professional Liability Insurance</b>	3	8	24	15	31	1	2	7	91
<b>Professional Society Memberships</b>	5	10	1	21	37	0	17	0	91
<b>Professional Meeting Attendance Expenses</b>	0	24	0	2	60	0	4	1	91
<b>Vehicles Provided for Job-Related Travel</b>	51	7	1	6	23	1	1	1	91

## Supplemental Benefits – Who Pays?

	N/A	Board of Health	County Board	Employee	Local Health Department	County Treasurer/Auditor/Clerk	Board of Health & Employee	County Board & Employee	Total
Mileage Reimbursement for Job Related Travel	0	25	3	0	63	0	0	0	91
Payroll/Vendor Payment	21	10	10	0	39	10	0	1	91
<b>EMPLOYEE:</b>									
Health Insurance	2	10	4	0	33	1	27	14	91
Optical Insurance	45	5	4	6	15	0	9	7	91
Dental Insurance	22	4	5	18	24	0	11	7	91
Tuition Reimbursement	43	9	2	5	21	0	10	1	91
Private Auto Insurance	29	0	0	62	0	0	0	0	91
Deferred Compensation	27	1	1	58	3	0	1	0	91
<b>DEPENDENTS:</b>									
Health Insurance	3	0	0	52	5	0	23	8	91
Optical Insurance	47	0	1	24	2	0	12	5	91
Dental Insurance	24	0	1	43	3	0	13	7	91

# Benefits for Full-Time Employees

## Benefits for First Year Full-Time Employees

Number of Days	Holiday	Vacation	Personal	Sick
0.0	0	2	18	3
1.0	0	0	7	0
2.0	0	0	22	0
3.0	0	0	39	0
4.0	0	0	2	0
5.0	1	2	2	0
6.0	0	0	0	2
7.0	0	1	0	0
8.0	1	0	0	3
9.0	0	0	0	4
10.0	7	66	0	13
11.0	9	1	1	0
12.0	23	2	0	59
13.0	30	3	0	0
14.0	16	5	0	1
15.0	4	3	0	5
16.0	0	0	0	1
17.0	0	0	0	0
18.0	0	1	0	0
19.0	0	0	0	0
20.0	0	2	0	0
21.0	0	1	0	0
No Answer	0	2	0	0
Total	91	91	91	91

LHD has provisions for:

	Number of Respondents Who Replied Yes	Number of Respondents Who Replied No
Military Leave	77	14
Jury Duty	90	1
Educational Leave	47	44
Leave Without Pay	83	8
Family Responsibility Leave	86	5



# Benefits for Part-Time Employees

## Benefits for Part-Time Employees

	Number of Respondents Who Replied Yes	Number of Respondents Who Replied No
Health Insurance	36	52
Life Insurance	34	54
Paid Vacation	62	26
Personal Days	36	52
Holidays	54	34

Number of Responses	Method By Which Holidays for Part-Time Employees are Paid
40	On a proportional basis according to hours employee is regularly scheduled.
21	Only when a holiday falls on a day the employee is scheduled to work.
27	Not eligible.

## Illinois Local Health Department Profile

Local Health Department	IDPH Region	Staff (Full-Time)	Staff (Part-Time)	Hours Per Work Week	Population Served	Annual Budget	Percent Local	Percent State & Federal
ADAMS	Peoria	42	12	40.0	67,000	\$ 2,466,000.00	20.00	80.00
BOND	Edwardsville	33	8	35.0	16,300	\$ 1,708,196.00	23.00	77.00
BOONE	Rockford	15	4	37.5	41,000	\$ 910,000.00	45.90	54.10
BROWN	Peoria	3	4	37.0	5,500	\$ 202,672.00	40.00	60.00
BUREAU-PUTNAM	Peoria	23	7	35.0	42,000	\$ 990,000.00	30.00	70.00
CALHOUN	Edwardsville	14	1	37.5	5,322	\$ 790,117.00	17.76	82.24
CASS	Peoria	29	20	35.0	13,695	\$ 1,628,100.00	10.00	90.00
CHAMPAIGN	Champaign	86	13	35.0	180,000	\$ 6,500,000.00	35.00	65.00
CHAMPAIGN-URBANA	Champaign	86	13	35.0	180,000	\$ 6,500,000.00	35.00	65.00
CHICAGO	Chicago	1580	3	35.0	2,000,000	\$ 166,402,339.00	27.00	73.00
CHRISTIAN	Edwardsville	11	7	35.0	35,500	\$ 550,000.00	15.00	85.00
CLARK	Champaign	10	0	37.5	16,200	\$ 400,000.00	50.00	50.00
CLAY	Marion	46	7	40.0	14,560	\$ 1,833,483.00	15.00	85.00
CLINTON	Edwardsville	8	2	40.0	34,500	\$ 344,100.00	21.00	79.00
COLES	Champaign	27	4	37.0	52,500	\$ 1,076,600.00	37.00	63.00
COOK	Chicago	550	50	40.0	2,252,000	\$ 30,000,000.00	57.00	43.00
CRAWFORD	Marion	12	2	40.0	20,452	\$ 500,000.00	35.00	45.00
CUMBERLAND	Champaign	8	1	40.0	11,253	\$ 321,270.00	46.00	54.00
DEKALB	Rockford	56	42	37.5	88,969	\$ 3,950,000.00	37.00	63.00
DEWITT-PIATT	Champaign	15	2	37.5	34,500	\$ 890,000.00	62.00	38.00
DOUGLAS	Champaign	8	0	35.0	19,922	\$ 383,120.00	25.00	75.00
DUPAGE	West Chicago	568	114	37.5	900,000	\$ 37,225,819.00	68.00	32.00
EAST SIDE	Edwardsville	90	0	37.5	65,000	\$ 4,000,000.00	8.00	92.00
EDGAR	Champaign	8	7	35.0	19,700	\$ 630,000.00	30.00	70.00
EFFINGHAM	Marion	25	8	35.0	34,200	\$ 1,135,656.00	45.00	55.00
EGYPTIAN	Marion	126	10	35.0	48,549	\$ 4,706,000.00	10.00	90.00
FAYETTE	Marion	15	29	40.0	21,802	\$ 1,480,000.00	3.00	97.00
FORD-IROQUOIS	Champaign	36	4	35.0	45,000	\$ 1,969,150.00	10.00	52.00
FRANKLIN-WILLIAMSON	Marion	49	0	35.0	100,314	\$ 2,433,000.00	30.00	70.00
FULTON	Peoria	51	12	35.0	38,000	\$ 3,200,000.00	20.00	80.00

# Illinois Local Health Department Profile

Local Health Department	IDPH Region	Staff (Full-Time)	Staff (Part-Time)	Hours Per Work Week	Population Served	Annual Budget	Percent Local	Percent State & Federal
GREENE	Edwardsville	27	7	35.0	14,761	\$ 1,362,851.00	16.00	84.00
GRUNDY	West Chicago	20	9	37.5	33,000	\$ 950,000.00	35.00	65.00
HAMILTON	Marion	3	1	40.0	8,621	\$ 200,000.00	14.00	76.00
HANCOCK	Peoria	12	9	37.5	20,121	\$ 1,144,476.00	32.00	68.00
HENDERSON	Peoria	26	23	37.5	8,036	\$ 1,095,053.00	0.00	75.00
HENRY	Peoria	43	6	37.5	51,159	\$ 3,212,000.00	7.00	38.00
JACKSON	Marion	43	14	35.0	60,000	\$ 2,633,648.00	42.00	58.00
JASPER	Marion	26	4	37.5	10,117	\$ 1,091,561.00	33.00	67.00
JEFFERSON	Marion	22	0	37.5	37,000	\$ 961,858.00	46.00	54.00
JERSEY	Edwardsville	21	15	37.5	21,668	\$ 1,321,000.00	26.00	74.00
JO DAVIESS	Rockford	25	17	40.0	22,289	\$ 744,744.00	68.00	32.00
KANE	West Chicago	80	13	35.0	404,119	\$ 4,270,386.00	56.00	44.00
KANKAKEE	West Chicago	51	9	35.0	103,000	\$ 2,400,000.00	15.00	85.00
KENDALL	West Chicago	34	11	40.0	54,544	\$ 2,663,875.00	50.30	49.70
KNOX	Peoria	29	1	35.0	55,836	\$ 1,342,010.00	30.00	70.00
LAKE	West Chicago	583	220	37.5	644,356	\$ 37,435,000.00	35.00	35.00
LASALLE	Peoria	31	7	40.0	110,000	\$ 2,850,171.00	23.00	77.00
LAWRENCE	Marion	43	49	40.0	15,400	\$ 2,405,811.00	3.00	89.00
LEE	Rockford	12	15	37.5	36,062	\$ 905,876.00	56.90	43.10
LIVINGSTON	Champaign	39	7	37.5	39,678	\$ 1,681,830.00	38.00	62.00
LOGAN	Peoria	40	1	37.5	31,183	\$ 1,979,108.00	62.20	37.80
MACON	Champaign	84	20	40.0	114,000	\$ 3,960,000.00	43.00	57.00
MACOUPIN	Edwardsville	39	10	37.5	49,750	\$ 1,510,000.00	22.00	78.00
MADISON	Edwardsville	28	1	40.0	258,941	\$ 1,343,000.00	60.00	40.00
MARION	Marion	20	2	35.0	42,800	\$ 785,494.00	32.00	68.00
MASON	Peoria	16	27	35.0	16,000	\$ 845,301.00	20.00	80.00
MCDONOUGH	Peoria	23	37	37.5	35,244	\$ 1,282,300.00	18.00	82.00
MCHENRY	West Chicago	118	29	37.5	270,000	\$ 3,900,000.00	59.00	41.00
MCLEAN	Champaign	72	23	37.5	150,433	\$ 5,468,000.00	70.00	30.00
MENARD	Peoria	13	4	35.0	12,870	\$ 590,361.00	17.00	83.00
MERCER	Peoria	8	5	40.0	17,500	\$ 597,760.00	13.00	87.00
MONROE-RANDOLPH	Edwardsville	18	5	37.5	61,512	\$ 1,049,800.00	46.00	54.00
MONTGOMERY	Edwardsville	50	5	35.0	30,652	\$ 3,406,606.00	8.00	71.00

## Illinois Local Health Department Profile

Local Health Department	IDPH Region	Staff (Full-Time)	Staff (Part-Time)	Hours Per Work Week	Population Served	Annual Budget	Percent Local	Percent State & Federal
MORGAN	Edwardsville	19	7	35.0	37,000	\$ 1,128,180.00	39.00	61.00
MOULTRIE	Champaign	6	3	35.0	15,000	\$ 300,000.00	26.40	73.60
OAK PARK	Chicago	19	6	37.5	52,524	\$ 1,049,292.00	69.00	31.00
OGLE	Rockford	18	5	35.0	51,032	\$ 900,000.00	58.00	42.00
PEORIA-MARSHALL	Peoria	142	7	40.0	194,600	\$ 8,800,000.00	21.00	42.00
PERRY	Marion	22	4	35.0	24,959	\$ 1,050,000.00	1.00	99.00
PIKE	Edwardsville	25	10	37.5	17,384	\$ 1,364,000.00	28.00	72.00
ROCK ISLAND	Peoria	77	14	40.0	149,374	\$ 3,682,653.00	18.00	82.00
SANGAMON	Edwardsville	71	3	37.5	188,951	\$ 3,000,000.00	49.00	51.00
SCHUYLER	Peoria	3	5	35.0	7,500	\$ 150,000.00	4.00	96.00
SCOTT	Edwardsville	0	5	37.5	5,537	\$ 140,600.00	0.00	100.00
SHELBY	Champaign	14	1	35.0	23,000	\$ 565,000.00	50.00	50.00
SKOKIE	Chicago	14	5	37.5	63,348	\$ 862,736.00	86.00	14.00
SOUTHERN SEVEN	Marion	233	4	35.0	73,976	\$ 7,200,000.00	10.00	90.00
SPRINGFIELD	Edwardsville	58	5	37.5	111,454	\$ 3,271,163.00	76.00	24.00
ST. CLAIR	Edwardsville	68	5	37.5	162,000	\$ 6,228,541.00	17.00	83.00
STARK	Peoria	0	51	37.5	6,534	\$ 84,721.00	22.00	62.00
STEPHENSON	Rockford	32	15	35.0	48,979	\$ 1,975,598.03	35.00	65.00
STICKNEY	Chicago	36	0	32.5	38,673	\$ 2,656,454.00	75.00	25.00
TAZEWELL	Peoria	74	3	37.5	128,000	\$ 3,500,000.00	30.00	70.00
VERMILION	Champaign	70	5	35.0	83,919	\$ 275,000.00	18.00	82.00
WABASH	Marion	31	2	35.0	13,100	\$ 1,352,500.00	30.00	70.00
WASHINGTON	Edwardsville	6	1	35.0	15,100	\$ 358,000.00	50.00	50.00
WAYNE	Marion	12	1	40.0	17,151	\$ 447,000.00	10.00	67.00
WHITESIDE	Rockford	49	33	37.5	60,000	\$ 2,775,425.00	19.00	81.00
WILL	West Chicago	264	17	37.5	502,266	\$ 16,913,372.00	62.00	38.00
WINNEBAGO	Rockford	149	60	40.0	278,418	\$ 9,102,155.00	43.00	57.00
WOODFORD	Peoria	7	3	40.0	35,469	\$ 439,092.00	22.00	78.00
<b>TOTAL</b>		<b>6,848</b>	<b>1,272</b>		<b>11,649,638</b>	<b>\$ 462,086,984.03</b>		